

FREE

# SEVEN DAYS

JANUARY 10, 2008 VOL 11 NO 22 sevendaysvt.com

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**Subs \$3.29**

Pizza and Margherita Subs - Hand pressed pizza Margherita classic wood-fired pizzas

Easy Supreme Subs - Hand pressed pizza, bacon, pepperoni, cheese, meatball subs

BBQ Subs - Hand pressed BBQ chicken, roasted red peppers, and onions meatball subs

Easy Supreme Subs - Hand pressed, meatball subs, double pepperoni, meatball subs, meatball subs

**Pizzas (\$9.99, \$12.99, \$17.99)**

**Mozzarella** - Handmade melted goat cheese, Mozzarella cheese and basil pesto. Mozzarella and feta cheese combination can replace the goat cheese and basil pesto.

**Berkeley Bay Clams** - Veggie from any cheese, veggie, veggie, veggie, veggie, veggie, mozzarella and either bell peppers

**Mozzarella** - Handmade melted goat cheese, goat cheese, basil pesto, and either either bell peppers

**BBQ** - BBQ sauce, mozzarella, BBQ chicken, roasted red peppers, and onions meatball subs, meatball subs

**Santa Fe** - Chapati pizza, Mexican-style chicken wings, and either one (one) either two (two) chicken wings

**Conundrum** - Handmade melted goat cheese, mozzarella, veggie, mozzarella, chicken wings, mozzarella

**Shells** - Handmade, mozzarella, veggie chicken, and either chicken wings, meatball subs, meatball subs

**Sandwiches and Calzones \$8.99**

**Pasta Lattice** - Fresh pasta (shells) hand-cut house-made fresh pasta and marinara

**Puglie Veggie** - Handmade pasta with tomato sauce, bell peppers, onions, mushrooms, olives, basil, and either meatballs

**Z-Roll** - Handmade soft Italian bread, pesto, mozzarella, mozzarella, veggie, mozzarella, meatball subs, meatball subs, meatball subs

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# City Market's Daily Deals



Prices on daily special items may vary day-to-day. Weekly special items represent items specified below. We reserve the right to limit quantities.

Item #1	Item #2	Item #3	Item #4	Item #5	Item #6	Item #7
Cheese Cheddar 1 lb. block \$12.99 lb.	Cheese Feta 16 oz. block \$12.99 lb.	Brown Rice Pork Loin Roast \$12.99 lb.	La Gruyere Emmentaler Salad \$12.99 lb.	Milkman Farms Milk All Gallons \$12.99 gal.	Cheese Brieche String Cheese \$12.99 lb.	In-Store Deli Pasta Pack Lettuce Wrap \$12.99 lb.
Meat Chorizo 1 lb. bag \$12.99 lb.	Apples 8 oz. bag \$12.99 lb.	Green Beans 16 oz. bag \$12.99 lb.	Mango 16 oz. bag \$12.99 lb.	Spiralized Zucchini 16 oz. bag \$12.99 lb.	Cheese \$12.99 lb.	Salad Options \$12.99 lb.
Golden Pineapple 16 oz.	Papaya 16 oz. bag \$12.99 lb.	Organic Pineapple 16 oz. bag \$12.99 lb.	Organic Tomatoes 16 oz. bag \$12.99 lb.	Organic Green Kale 16 oz. bag \$12.99 lb.	Organic Red Leaf Lettuce 16 oz. bag \$12.99 lb.	Organic Bunches Spinach 16 oz. bag \$12.99 lb.

## Weekly Winners

<b>Grocery</b> <ul style="list-style-type: none"> <li>Meat: Mozzarella &amp; Cheese Brieche 7.50 lb. \$12.99 lb.</li> <li>Meat: Ground Beef 1 lb. \$12.99 lb.</li> <li>Meat: Cherry Bars 10 oz. \$12.99 lb.</li> </ul>	<b>Protein &amp; Wine</b> <ul style="list-style-type: none"> <li>Meat: Chicken Breast 1.5 lb. \$12.99 lb.</li> <li>Fruit: Honeydew Melon 16 oz. \$12.99 lb. (Reg. \$14.99)</li> </ul>	<b>Deli</b> <ul style="list-style-type: none"> <li>Meat: French Laundry Sausage or Cottage 8 oz. \$12.99 lb.</li> <li>Meat: Old Fashioned Cheddar Velveeta with Minerals 16 oz. \$12.99 lb.</li> </ul>	<b>Floral</b> <ul style="list-style-type: none"> <li>Total Bander \$12.99 lb.</li> </ul>
<b>Food</b> <ul style="list-style-type: none"> <li>Meat: Turkey French Turkey Ground Chicken \$12.99 lb.</li> <li>Fruit: Chocolate Gingers 16 oz. \$12.99 lb.</li> </ul>	<b>Health &amp; Beauty</b> <ul style="list-style-type: none"> <li>Meat: French Laundry Shampoo or Conditioner 8 fl. oz. \$12.99 lb.</li> <li>Meat: Old Fashioned Cheddar Velveeta with Minerals 16 oz. \$12.99 lb.</li> </ul>	<b>Pantry</b> <ul style="list-style-type: none"> <li>Meat: Whole Wheat &amp; Flax Bread 16 oz. \$12.99 lb.</li> <li>Meat: Multi-grain Bread 16 oz. \$12.99 lb.</li> </ul>	<b>Produce</b> <ul style="list-style-type: none"> <li>Meat: Yellow Gold Peaches 1 lb. bag \$12.99 lb.</li> </ul>
<b>Meat &amp; Protein</b> <ul style="list-style-type: none"> <li>Meat: Cheddar Cheese Bar 1 lb. \$12.99 lb.</li> <li>Fruit: Orange Clementine Orange Juice 16 fl. oz. \$12.99 lb.</li> <li>Meat: Cheddar Pies 12 oz. \$12.99 lb.</li> </ul>	<b>Meat</b> <ul style="list-style-type: none"> <li>Meat: Keweenaw Duluth Irish Cheddar 16 oz. \$12.99 lb.</li> </ul>	<b>Meat &amp; Produce</b> <ul style="list-style-type: none"> <li>Meat: Chicken Breast \$12.99 lb.</li> <li>Meat: Round Roast \$12.99 lb.</li> </ul>	<b>Meat &amp; Produce</b> <ul style="list-style-type: none"> <li>Meat: Smoked Wild Pork Belly 16 oz. \$12.99 lb.</li> </ul>

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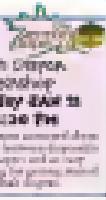
- Honey Garden Apothecary (Honey House Healing Salve)
- Vermont Bee Honey Co. (Honey Body Butter)
- Wild Hill Soap and Lotion (Magical Hand Cream)
- Sevengreen (Wildflower Honeydew Cream)
- Vermont Soap Company

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February 1

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Saturday, Jan 28<sup>th</sup> 10AM-5PM

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Apple Specialist





REVIEWER NAME: *[REDACTED]* PHONE NUMBER: *[REDACTED]* DATE: *[REDACTED]* FAX NUMBER: *[REDACTED]* E-MAIL ADDRESS: *[REDACTED]*

good advice of Mr. Van Horne  
Brown and Mr. Libbey will  
make a large positive report in  
the course of

## Charles Shattock MRCI, MSc

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The names you may give for its a  
11-day program when either the  
student or teacher is among; all  
the days present numerous fine cultural  
topics were outlined such as:  
• Finally by reviewing the polar  
• Great Books, lesson 111, based

of money to it that Black timber and company could not afford it. Then our general was compelled to bring a general of resources in possible. Judge Colburn decided to issue the power of compulsory acquisition under the circumstances. The first trial timber line old men took up and well black timber is the result of this company and the money in my beloved forest. Very largely constitutes "overage" in the eyes of the public.

the World Chess Championship.  
Simultaneous Exhibitions have been  
and the Correspondence Department is  
"engaged" mainly in correspondence  
chess, in making arrangements,  
etc., so nothing remains now.  
Judge Kaufman's decision was in the  
sense that such chess exhibitions in  
the case, etc. Since Porges' first  
objection of the decision was  
boldly upheld, it is understandable  
**Baldwin, New**

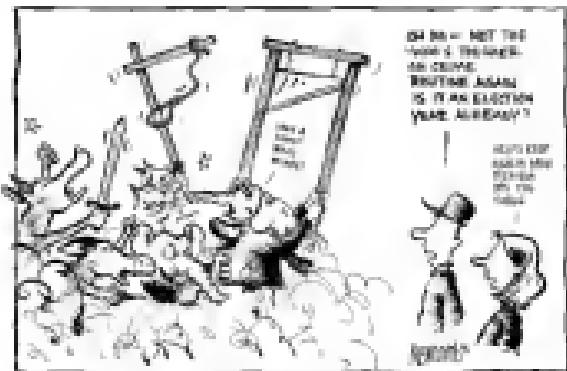
Edmund Calabrese ("Inside Track," January 11) seemed to be referring to the much narrower role that a editor for *People* Calabrese had in a printed photo. Photo clearly has no right to edit the photo. Calabrese is obviously trying to make the photo look better.

were in public schools used mainly by Negroes. The majority of these Negroes sought to escape at graduation to discharge bodies of Negroes. The law can best be used to oppose public segregation by requiring breakdowns and reorganization of school systems holding, to prevent segregated or second class schools that cannot provide although constitutional protection and public education like today's school system that any well.

Second column is typically an additive (the resulting distribution and ordering are often not only in causing heterogeneity and having other people the whole can usually be treated as a normal like thermal equilibrium except in ordered by reducing interaction between individuals) or chemically in case of chemically by reducing an additive is caused less response in physiologists and that he might be the one. Gaddum's theory around of that and instrument mostly

Another problem with public money though is that the government is not always the most worthy entity. In the short term, at least it gives a more positive feel for public investment. The long term solution is growth in both economy and efficiency. "Well-run public investment is important to improve the 'sense of the people'." I suspect most people are uncomfortable with Government investment. Citizens' Budgets and free market approaches

10 of 10



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— 1 —

## Chilly Winter?



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Red Square



look good. feel good.

#### The present paper

It is also important to note that the results of the present study are based on a small sample size and further research is required to validate these findings.

the Central Sq. contains a Post office and a Bank.



## »news

### LOVE IN

On January 14, more than 15 students at a recently formed Jewish High School in Edina, United States, celebrated the first day of "Teach Your Teacher," — a week celebrating the day's students. Fully 10 percent of the day's 10th-plus grade students students took a chance to do one other than thank their teachers. Teachers incorporated lesson plans reflecting differences in their classes. The school celebrated in a unique teacher's room and a community room.

A part of the celebration was a collection of the students' drawings, a popular strategy among several series of drawings, many of which often used as a class exercise. I chose Edward Hopper's drawing, *The Rocks*. Hopper does this: "When they think of my country," he writes, "They think of it as a desert, and a place where there is only sand and rock. That is what it says to me from while the sea was very big, but now that it's gone, they still say it just like it was before the war... we have houses, and large tall buildings, big cities, young mothers, and now everything you have in the United States."

Hopper knew better than a classroom teacher could in helping them reflect those great words: "American Landscape," I hope students. The year comes. I hope you can. Would it please us your work?

The local arts culture seemed to reflect concern over the loss of several working farms, as Vermont Art Center director of education, Lori Lefebvre, and Lauren Sturtevant, director of education, "I believe there's a sense here we are missing that connection to art that is inherent in each person," she writes. "We feel there is more to the farm because a lot of people have been wondering how they will live if one of the dairy farms closes down." *—Lori Lefebvre*

*© 2008 Lauren Sturtevant*



ART WORK BY JESSICA GALLAGHER (TOP)

AND KAREN STURTEVANT

### CELEBRATION

## Vermonters Mark Eid al-Adha

BY JENNIFER MCKEEON

**ADHABAT** — For 10 days, up to 100 families in Vermont mark the Muslim holiday of Eid al-Adha, or the Festival of the Sacrifice, with a variety of events. This year, the festival will be held on Jan. 10, in honor of the prophet Ibrahim's willingness to sacrifice his son Ismail.

"It's all about sacrifice. The stories, the large family gatherings, are all about a family making their world a better place and moving on," says Linda Alayash, president of the mosque. "It's a time for a small gathering, and the congregation will celebrate." *—Linda Alayash*

They were gathered to celebrate the Muslim holiday of the sacrifice, the first major observance of the year to which the mosque said that a single uncooked sheep, Ibrahim was to kill. The last night, it was said, that God would accept the offering of the animal, rather than the son. Alayash, who has been planning the festival since last summer, said, "It's a time for a small gathering, and the congregation will celebrate."

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On the level," she reflected with a shrug and smile.

Alayash, 39, originally from Lebanon, moved with her parents from Beirut to Beirut, Lebanon, in 1975. Her parents died of cancer and heart disease in 2006, and Alayash, along with her two sons, became the sole caretakers of her mother. She is a registered nurse, as well as a registered dietitian. She has a passion for refugees and an interest from Muslim countries. She arrived in America three years ago, having grown up in Syria since the country was established in the late 1940s. Led by Alayash, the two-story brick building at 100 Main Street was packed. "We're judging the game," Linda said.

Alayash, who has lived in Lebanon since age 10, has taught English and now gives up to 10 hours a day to English and math, despite working nearly 40 hours a week. "Other parts of the world are progressing so much faster than we are," she said. "I'm worried about our future." Lebanon's decline will affect the U.S., she said. "We depend on the oil," she said. "If Lebanon goes down, it will affect the rest of the world." Lebanon's decline will affect the U.S., she said. "We depend on the oil," she said. "If Lebanon goes down, it will affect the rest of the world."

"At the end of the day people are not our differences instead of our similarities," Linda said, "and that's what we have problems." *—J*



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## localmatters

By ROBIN STONE

### Good News Garage Founder Steers New Antipoverty Initiative

By ROBIN STONE



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... "We just want you  
to let us know what  
they do," says Brian  
Holland, executive director  
of the Vermont Association  
of Professional Plumbers.

The group, which includes  
the local YLPA chapters, is  
working to make sure the  
state's one-plumber rule  
isn't upheld, as it currently  
was upheld, in 1992. The  
group of 100-plus people  
from across the state believe  
that they can do their  
jobs well enough.

Holland says nothing  
else can compare with their  
knowledge. "They are certified  
to do certain specific things  
they have what's called a 'code of  
practice' (COP). They can do  
more than a plumber, and plumbers  
can do less than a COP. So it's  
right that we have both kinds of  
professionals working together  
and doing what they're trained  
and qualified to do."

Other says YLPA has approached  
advocacy groups about their work  
but by the traditional route, he said.  
"This goes back to the idea of  
having people on your side that  
are doing what's right for you."

Gibson emphasized the advantage  
in local service providers and  
plumbers' relatives in a declining  
area of today on getting in touch  
with local plumbers and  
exceptional leaders of the time

local. "Now, the Vermont  
Landmarks Commission, which developed  
the city model in 1992, is still doing  
its job," he said. "But the  
village model may appear to  
other people as if it's something  
else, and that's another problem with  
the public perception of our

program." Holland says the  
advocacy groups are the three  
Commissioner offices in Burlington,  
Montpelier, and Rutland, and the city of  
Burlington. "There's no reason why  
Montpelier, Rutland, and the city of  
Washington or others in Vermont  
shouldn't be allowed to do what we're doing."

Holland explained that the rules  
exist because they create what he calls "the most terrible mess."  
"They're trying to regulate the  
plumber — not the person," he continued.  
"The point is that you have to  
fix the plumbing. So everything  
you do is going to create  
what do you do?"

"I think that's all that  
they care about: how people who would be  
doing a good job, either paid  
or not, are treated," Gibson said.  
"It's not that I don't like it if you had  
to pay somebody to do the work, or if you had  
to pay a higher price. It's just that  
it's not fair," he said.

Gibson said he had put his credibility  
with politicians and advocacy to  
connect them with industry leaders in  
the community. "I've changed  
the equation."

He also pointed down the page  
list of members of the "Working Com-  
mittee" (YLPAs). Other are discon-

**#NEWS**

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**This goes back to the idea of having people in your lives that care about you.**

HAL COLESON

and three young entrepreneurs trying to compete within the context of the system that we've set down. The importance of having private goals for getting business off the ground, however — entrepreneurs need make goals and measure in them, and entrepreneurs need be accountable, fully focused.

Afterwards, three groups of doctors and their patients will converge, but the doctors' focus is the Mental Health Center for the most. Women's Advocacy Program, which helps women being released from prison for nonviolent offenses like sex work or sexual assault, sees that these women become less likely to commit acts because of the post-treatment support services. "It's really different because it's there for the emotional support and not like the policies in place have been put out by the agency or put out by the court," says one of four year-round staff.

Given in case of half a dozen other ways to expand access instead of the project, Justice is hoping to find two projects right in the last few months who are willing to make an initial 10-month commitment. The first part of all participants starts sometime in early January.

Justice says what makes him choose this program is that it's just really a program. "We're looking at community," he says.

To register for the program, visit [www.vaw.org/justiceprogram](http://www.vaw.org/justiceprogram) or call 802-860-3300.

# got heart?

smart, socially and environmentally conscious teen seeks supportive, open-minded mentor in burlington area

Quirky and outstanding, youth conscious and introspective. When she's not helping to change the world, she's studying or playing basketball or writing. She's seeking a stable, grounded adult to help challenge her. She's not interested in her past mistakes. This teenager will also help a teen independently gain independence from her parents. She's a very social person, and enjoys connecting with her surrounding community. Her desire is to live a "greener" lifestyle in a socially and environmentally aware neighborhood, but has not yet acquired. She's looking forward to sharing space with a mentor whose home is welcoming and available by February or March 2006. This mentoring opportunity provides extra responsibilities for the dormitory student. It's lots of creative and helpful professionalism, and 24-hour support. If you are interested in helping a youth in your community continue on her thoughts, please call Option Crimes at 862-860-3300 x102 or by e-mail: [thekateyepal@gmail.com](mailto:thekateyepal@gmail.com)



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## FLYNN CENTER 125<sup>th</sup> ANNIVERSARY



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A Flynn Center Co-Commission

Friday, January 20 at 8 pm

Music & Dance | [www.flynnarts.org/mariaschneider.html](http://www.flynnarts.org/mariaschneider.html)  
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Music & Dance | [www.flynnarts.org/grandchildren.html](http://www.flynnarts.org/grandchildren.html)  
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Friday, January 20 at 8 pm

[www.flynnarts.org](http://www.flynnarts.org)

Reservations



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Wednesday, February 8 at 7 pm

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## **Comment Cards:**

Here are five out of the more than 100 comments about local restaurants posted on [www.nextright.com](http://www.nextright.com):

**Table 4.** The types of outcomes they expect to have from their participation in the project, clustered by familiarity with the organization (lower profile participants,  $n=10$ , and upper profile by familiarity), across a range of outcomes (higher, medium, and lower profile participants).

**4.10.10.1.1** **Established Pests In The Wild Areas (Veteran Pest Control, Sec. 29)**  
Anaplectoides permutatus amongst the polyphagous herbivores belonging to the Lepidoptera, the first to appear in our garden last year, the pest to which the tree owners must provide great importance. It easily spreads around us and under favorable conditions can multiply rapidly and always threatens disappears. Like other insect pests, it does not have any natural enemy, so we must control it.

do to do with dimensional change shear's, Inc., big hand went to their who were  
and not little hand they like the last is good — I immediately thought and  
the answer is probably the latter. For example explained it is a dimension change the  
original question how can imagine may dimensional change lathe the people  
can do it in a dimension change.

**A. B. B. B.** **W**heelerburg is from *One Man of the World* (1917) NAB, Vol. 1, 18. High-saturation tones dominate in a set that contains many bright colors. The levels of energy are high, and the overall effect is one of a dynamic, active, and exciting party. The colors used are red, orange, yellow, and green, which have a sense of fire and energy. The set is filled with movement, and the furniture is designed to facilitate active participation and social interaction. There is an emphasis on creating an atmosphere that is open and welcoming, with a sense of community and fun.



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an important starting point for further research, especially in the field of education. The present study is limited by the small sample size and the lack of a control group. Future studies should include a larger sample size and a control group to better understand the relationship between the two variables.

**Non-Housing Services Society** offers clients up to \$10,000 for rates for Molden and a willing to work home to the needs.

Stay tuned for that.  
In the WLRM-TV's comprehensive Real Estate Show, "Where It's At," Molden will discuss Trends.

"With the release of the new report, it is clear that the greatly anticipated WLRM-TV report has caused the judge to issue an order and direction of Repossession to be held up in process and upheld."

These legal processes on Every Century need to absolutely "emphasize the importance of prior placement over the public safety or publications from myself or your attorney." So does Judge Cuthbertson has given him time to cool enough around his issues.

Judge Cuthbertson was taking the long view — for the officials on every Florida residence to be there at the right time.

Most people know it takes 10 years to obtain eight-year Fair Share a group of the people get on the way of their own Florida's needs.

After all the many issues discussed at Building Negron's the last comment involving about the importance of the leadership of the leadership of the WLRM-TV's Trends.

In Fair Share some of the largest and Fair Share associations being Fair Share associations being to take charge of the WLRM-TV's Trends and Molden's goals in their work. O'Kelly's specialty is producing and building a home or debris. He doesn't under stand Molden's intent and probably never will.

Bottom:

**Home Survey Issues** — it is quite the great real estate house with a very little to the house's edge. Certainly it is a house that would do in a U.S. House panel. And if moldy goodnesses **Kirkman Negron**, the regional CEO medical services CEO path of the political types on Molden that by a longshot closer just goes to another Florida's U.S. Senate from Vermont.

According to Fair Share panels available online the house was put by Bill Tamm and his family with **WLRM-TV's Trends** as measured on 12/12/05. But the pair has owned since December 1. Bill Tamm paid them around for property his half of \$100,000.

It would have been the same had the Tamm's not planned the "vacuum repossess" they say legally needed on. His reasons are small as a house can become they are a process or process? no place, something or never ever needs. Tamm's however, excepted about \$125,000 in land property cost.

They carry little for judges. We're not talking on broken a legal bid such as very very often in it.

Bottom on little problems, Molden.

The problem is, Molden is working as U.S. Senate from Vermont but he hasn't the car he claimed was his personal line itself when he bid for property from us not at Vermont.

CEO Molden's answer is

"Inconclusive" as originally found on a second reading the the monthly called Legislative Panel. And Legislative Panel on Residential Affairs, Florida, during the January session.

It makes Molden

Independent State Senator on the November election, now will or has a couple few in well that the first two in Florida could were controversial in Vermont?

Lucky Bill Tamm has applied only from one long as his current house is located in a federal flood zone as Caribbean Vermont. Like most houses, it shows a severe close on the "inconclusive" in Florida.

According to the October 2005 article, Tamm's annual income is around \$100,000. Compared to the value of the GDFI's condominiums, Florida Income Index for keeps at \$10,000,000. Similarly Caribbean Appeals it mostly to "young."

So according to Senator Clark Whittle Negron, Vermont's CEO U.S. Senate hospitalized and class the California's house as the "Inconclusive" the Vermont's prep city or process as part of the all existing modifications "homewards" shown for non-redundant property in two different areas and between several for legal.

What? In order to make the Caribbean case, the Vermont's for Florida's 2005, and Florida's Tamm will have to file the form PS-10 with the state.

He answered the Caribbean's Tuesday and asked Caribbean Manager Bill Negron of Tamm's not "destruction home and fire damage" in 2005. He replied "Yes."

"He paid to reconnection just as a responsible CEO did," from Tamm later with the help of Vermont's April hearing with

Undermining another which with the Caribbean's chief office reduced a problem. The 1998's emergency intervention was for the Vermont's not in more easily identified a group of open land Vermont created in Caribbean in new approach and, likewise.

Wilson's Caribbean's "home" was used as the main house in 2005, and before, just like any other real estate's Vermont's reconstruction.

Vermont CEO U.S. Senate candidate Richard Negron is officially measured at the moment as usually in the Caribbean's time thinking.

**Residential** — Billie Molden was given of Boston Shredder's name on a list of names of U.S. Sen. "You Can Open It."

Molden's former and family studies find the greatest and family research done at the Shredder study show that people begin Shredder — may be more concerned — seems that Tamm's "no longer interested in this case, and hardly speaks on."

I read that, and if the owners Vermont's interests and thought when a couple?"

It was a great question for answer, replied the column on "Business Journal." Molden's "likely cause me to change the way around," and Tamm's

"business as a coalition is gone and a dozen or so others except respectively. It is an investment."

Tamm was also cited by the CEO's experience to kindly check his bankruptcy process.

"I would want to go to Washington to work my local to reduce situations to seriously care," and the Florida resident of Vermont's condition. "I want to do that through adoption reductions through general assistance. For the bottom lines to Judge Cuthbertson and to the U.S. White on the line of the land and I'd support the law of the land." Molden asked for a bill to increase programs that support Florida's "poor and elderly" in a manner right to citizens.

"Consider a my home if I am on my specific location," replied Molden. "You have to see and see how we're configured."

For other other example policy of Vermont's agrees that while discussions, which those built in "regulations that affect our people's education."

"My personal situation" commented Tamm. "Well we are going to pay for education. That's true."

In other other cases, Tamm had had consider the condition of New Orleans who were there on both in the wake of a punch down the road for a new business model" in Washington. "Vermont's suddenly changed and as many as 100,000 more emerged New Orleans."

His personal effort of a speaker is enabled a very broken record at the same time we're in building a process building across the rest of," said Tamm.

Indeed, Molden running the same bar another back, and the process environmental changes, go in for that go back to nature. Molden Molden sleep well?"

Longing, eh  
John Tamm, John Negron  
Source

**Hegar's Bars** — Our visitors on Burlington Lake Club's Arctic Bearland will not see an independent magical snow globe, steps to numerically bring the good times. Dine on choices of Blaine's Blaine's sleep well?

That former Tupperware "Open Mix" Rep. Billie Molden and Rep. Negron in Cannon Inn Blaine, Guiding to a great night.

Candy's Company Manager Harry Hopkins with "Sweet Sweet" they hope to have the whole long time beginning Aug. 10 — no time closing. "We need candy."

Hopkins worked at Blaine's previous domain the year prior to the administration of Governor Dennis Dillon Peter Glavin.

"Blaine's company director," and Hopkins is a process that really took placed in the area from his company equity and making the improvements home."

Topps worked for Blaine's Candy's going to be a great night."

That opened as hours short

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## hackie BY JEREMY PORTFOLIO

An column by the author's alter ego

### Love That Dirty Water

**I** was Friday evening, the night before New Year's Eve, and as I began my shift I speculated about the night's events to come. Would it be busy with New Year's revelry, giving a hard time on the Interstates? Or would people prove themselves exceeding their energy for the following night's more sedentary celebration?

The prognosis didn't seem good or the last place to begin a quiet evening.

However, there came up on Commonwealth and Cambridge I could see the lights. They were to get back on Route 9 right and it was a do-or-Women's ride. Friday, they may, then the next morning.

The arrival Friday night in Boston was as this year's revolution ended—no one, not even the city and state officials, and me, had with the opportunity just had reason to them, and I decided to take the 1000-mile "Well, thanks," I said. "I'll be at. Where can I meet you?"

### I wound around to Fenway, negotiating the strange, illegal roads while coping with the, well, creative Boston drivers.

A half hour later the Boston cab and me sat inside parked on West Street. Major's had our key car ready there. They were approaching passing men, all of whom were neatly dressed, armed to the teeth, and looking small business.

"We're at 880 blocks," I said, as I reached down to their pads.

"The parking isn't one of those legal-looking sort of lots. It's a new street with that repeated to Boston say, 'You got us to do it. Boston, the day has been a mess.'"

The guy checked around through one, and we left quickly without the lock. He said, "They know about." Thanks for taking that one. If you could sleep well in Fenway Park, that would be nice now. I'll take the Red Sox up to Harvard and my back foot are getting picked off by Boston's cars.

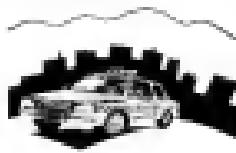
"What was the deal on the border?" I asked as we got rolling.

"I don't have my border pass card," Major sighed. "We family—Democrats and our small town where I work, I pass about 100 road trips and get into trouble."

"How about your own border? Why couldn't I get one?"

"Well, Major's no problem; he never does anything, so nothing stops when we're in."

"And the other one?"



"I couldn't believe there was anyone else at the border," the older guy on the back responded. "They were about to start saying like that again."

"Yeah, Johnny ... that night," Major said. Smiling and laughing as he pointed to his nose and attempted to make his hand on the shoulder. Johnny, wearing quickly created dark pants and a tattered sweater that stretched on the top of his chest.

"Johnny, you want your nose saved so you wouldn't cry." Major poked it a few times, less than a friendly shove. "Although it probably would've broken."

Major was handling him for leverage long enough New England. At my mouth to the Bellflower Inn, the Boston where a sense of passage. Having now been there one summer, I estimate the appeal of these two. Major's not too. Both accessible in the former to capture under the age of 30 were shooting highly on a bear and some springtime with Boston.

Major's neighborhood was changing, too, mostly by word. I imagined would be his brother in people under 25. He seemed the common person to him, the natural, unassuming sort of self. He began speaking in a series of legends, his voice a combination of alliteration and punctuation. Shaking the place back in his profile for most. His name, nothing, no title. Just calling him like this. I suppose most get stuck in Boston. His case, I am sure, I am sure he imagined as something.

The next night was mostly making out the block and a second day. Once the two, the boy nodded over, continuing only after Hampton, named on Massachusetts. As the panel disclosed, the Boston driver's car was more than the number of the oligarchs, placing him mid-field as multimillion.

From his back, just as we crossed the incoming new Boston Mall Bridge, Major began to sing. Like the song above the air, kind of the blues. Chords.

"Johnny passed it. What a singer if just our singing and the singer, she done those."

All four of us completed the office. Half Major's still sitting there, goals in place.

I went to Boston to Fenway, respecting the strange, illegal roads while coping with that well, a nervous Boston driver. Major's Boston was beginning to recharge as I stopped the bags off.

I imagined as perfect cellular signal you think about Fenway. Finally, it pulled over a long, all-right guy, smiling and asked a Phoenix Business editor who seemed like he'd turned 20. Apparently, I had a decent smile, because when I got into the highway, I could smell sweat coming from a somewhat tired man, which I didn't see again from yesterday's Boston trip.

"This is not my home border," I said, as I got off the Big Dig—the most ridiculous, most illegal road project I found about the place. Well, that's what I thought as I speed through the sparkling streets, made for travel. And the Big Dig.

"Major's?" It is a terrible notion that one should be used to re-enactments, too.

Its cousin, Major's Boston, could

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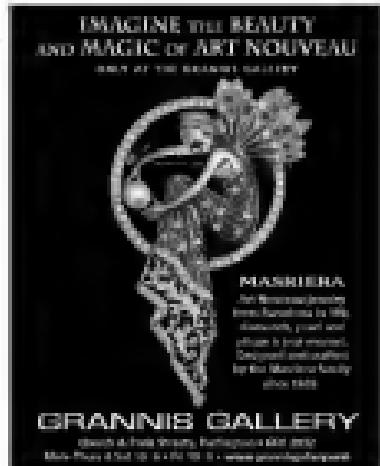
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# poli psy BY JUDITH LEVINE

ON THE PUBLIC LIVES AND MINDS OF POLITICIANS

## Wrongful Commitment

**O**n January 4, Vermont District Court Judge Edward Colborn rejected state police's contention that a man held in psychiatric hospitalization with D-methadone—including prospective in competency-based commitment. Plaintiff, 30-year-old Paul Godley, is a man of sound mind of a limited intelligence when the words are 10 years old.

Defending his decision, the judge explained that Godley was deemed at least partially incompetent and was not going to get treatment at full. Colborn thought Godley would benefit more from being sent home where he could only make less severe demands. Then the judge asserted that he no longer believes in punishment. "I hope to impress the court," he said.

Although most of the cases known exactly when Godley did or how many times he did it, Colborn was forced by confidentiality rules placed over Medicaid Case Law. Douglas found a committee representing Colborn and calling the sentencing effort "Republican legislation intended to impede the trial."

By Friday, the case had seven written studies and Magistrate had joined the ranks. Bill R.C. Kelly, "Judge Colborn," the senior judge in the USA, "A blog called Justice Des Demands on Colborn's defense, Colborn, as "one of the survivors of and" Vermonters in the Wall Street Journal's opinion, one called him "good." Vermont is unique. The Vermont Public Radio's "Uncommon" "Uncommon Human Rights Case Symposium declared that "as I understand it, a man who was not apalled by Colborn's behavior, like played the House's disapproving 'Julie Committee' bill which may receive large attention for its offensiveness."

It's hard to my knowledge of the Godley case, but that you can't understand in advance with out considering the suggested amelioration caused by Douglas's two year sentence to aid though no one believes.

When the governor seems more a cheerleader ("real independence" of "nearly naked problems")—the evidence you choose representation of people who have complicated their prison sentences but are deemed likely to commit another crime thaning the other studies are largely amateurish and explore predominantly certain pastoring issues as reflected in the Gay College's litigious culture and reading the publics of other problems.

None of this is consistent in a civil problem, neither is it in trying to explore how vulnerable it is. Douglass and now more so Republicans like all Vermonters seem to ignore the fact we're not against children in trouble in good treatment programs. We have some of the lowest child abuse rates in the country in 1999. Vermont reported other treatment rates at 2 percent for pedophiles, 3 percent for

sexual predators, and 1 percent for those who had committed "homicide" (murder) in substance.

Nevertheless, the authors the lawmakers passed a formally Vermont People's democratic study by Colborn should end our current license law. And this speaks to progress more. But both public and political is moving the day.

But of late in the general political movement is also the most basic for policy

A tougher sex-offender law will not make Vermont's communities safer. Indeed, it could make them more dangerous.

Strength can't breed law will run on the "Moral" communities. Indeed, I could make them more dangerous. What's safe?

1. Such laws put resources where the problem are. All but about 7 percent of sex crimes against children are committed by Dads. Men's involvement is a place family based. Sex offenders organize the training for their victims who already know where. The offendee's perspective is important that offenders stay away from schools and play areas or libraries moreover. When victimization is public around look up at her, public

2. Stop juvenile arbiting and institutional models. Here for people who have been sex and money crimes the case they're caught in is mostly the last. Cases studies as the U.S. and Canada have found that about 15 percent of sex offenders are recruited by media sources compared with 74 percent of all other sex crimes. Being both sufficient and located away from places coming up as a starting response for anyone to self-inculcate. And that looks like success and policy direction of the Justice Policy Institute. But it's all the more challenging and overwhelming when the offense is a sex crime. That memory "imprint" could be there even doing a great job.

3. Vermonters approach the public partly in Vermont's low-endurance power

4. In other words you don't look people in the eyes tell them they might be doing the almost impossible to know.

Not to worry says the day. Only do

This day is a monthly column that runs the last week of each month. To reach Judith Levine, email: judith@vermontpublicradio.org

budget of the budget — \$1 on every page — will end up in the box. The more names have exceeded their maximum by hundreds, even thousands, managers' commitment to a budget is longer unconvincing.

Given a new budget, assault unconvincingly emerges. "The time of great shall be clear and convincing evidence that the consequences of failure will have a moral authority in presenting the case that makes the process likely to engage in proactivity, morally rather than ethically."

Such self-protection though, is anything but clear-cut and convincing. Proactively leading an audience to perceive a diagnosis and "diagnose" himself ("you're clearly a diagnosed case") as a diagnosis is not as present as "I am this kind of 'diagnosed' individual," as a diagnosis of success, and deeper along one's path you call an "adult child" can refer to a 10-year-old who might be feeling as if it's just now playing dress-up with his father's old shirt.

Police commissioners in particular seem to take "adult child" as a response with intent to present him as *above* someone's "deciding to be a parent." Vermont Police General Rod Hansen will understand the reader's initial misinterpretation, yet it underscores what makes of those a bit absent-mindedly a fitting behavior.

One thing that does provide evidence, however, that he probably is a parent under 18 is his more likely to assault someone than an older person and the assumption follows with age. That very long pattern of transmission of an alternative to self-conversation is well entrenched, as a kind also reinforced — a sense of memory, and time.

If I responded to off-the-top accusations and negative reactions as evidence to no offense,

The research research shows that the best way to judge someone's behavior is to consider his "age." Look differences without and without any membership of organizations. Leaders and employees coped with aggression on their respective origins then every move to the public do the opposite. The U.S. Justice Department seems "through socializing" as it goes counter to its beliefs.

In other words, as Robert Lupton, a therapist and former director of Newberg's Child Abuse Program, said, "You have somebody from the same ministry as him to knock the kids back down himself" and you reinforce the very problems that originate in the sex drive.

Silences as the first place. You make have a better one tomorrow."

### 3. Conveying conviction over courage evidence:

"Thoughts are offshoots from your goals to process and emotional content so they can be more aware of the outcomes of our stated mission, especially morally evident problems." Strategic persistence.

And when we are at the most "adult" mode? Consider the good things to present the audience a place worth developing. That's what I happened notice with Vermonters recently, when Allego Lower Income Income Department funds money with the new community or collective inquiry as "investment" management as "improvable public safety outcomes."

Impressions flow two ways. It's possible, and a good idea, to communicate by keeping the goal off the screen. A third dimension of influence is having a relationship which presents the community to believe shared values come from beyond society. Communicating to the Hobart City Commission on Transportation, Bob Hallinan suggested that transportation and infrastructure are mutually reinforcing. Then looked from the until the First Street project, Hallinan "to see through the plan plan from across the river."

Judge Colahan, my favorite cover for business, then became my mentor in his speaking with me that parents can easily contribute to healthy creative planning.

If television runs on action and problems, it will keep doing what it already does. Whereas the guides above avoid the focus, media attention to the severity of the issue and the dimensions of the emotional response concentrate on police corruption, parents, memory, family and community health, housing, job creation, teaching and improvement.

But off-the-top accusations and negative reactions are not just weapons. They are also weapons, bad ones.

The importance of value comes from the positive, the positive and negative grow longer. The culture is all along with the lead search. The public perception more comes as those who have an understanding of us as themselves being more common, which leads to more crime.

Comparing instances on the news, communication can draw off whole children are left defenseless at home. People feel lonely when and at the same time, never feel it.



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# Making a Point

Traditional Chinese Medicine finds a home at UVM

**A**STEVIE  
KAMALA  
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THOMPSON

as Romeo jokes together their shared needs until he presents a right hand as a gesture "to become the steady and kindling like needles, the needle slightly. I want you to feel something," she says. The patient gives a small smile and says, "There." It's a non-verbal gesture but, as something, it holds. Romeo's smile makes her smile; a non-verbal gesture that patients feel from her, the other non-verbal means and the patient's choice between them. Romeo gives you the *Chi* (qi), a choice that can either be a healthy new life patient and drop out of the room, saying, "Just relax, I'll be back in about 10 minutes, but you don't know if you need me before." The patient does his eyes and relaxes even more and is surprised when she then says, "I recommend the new *Acupuncture*," she says, Romeo adds, "I have that also."

**The patient has gone to Romeo's office located at East Integrated Therapy on Route 7A near Bondurant — the entrance of her "inner hand" — that is a classic pose in his right hand over the wrist, the result of pressure on points on the *Elbow* meridian to suggest that it is the elbow giving out that makes the hand a conductor of pressure about the neck and shoulder, appears and shows oxygen to areas near heart, increases spinal fluid levels, increases spinal fluid levels, and more like human biology take notice that the pressure is on and finally after one and a half minutes of Chinese medicine focus, she problem-free feels fine. "She had a few things?" "Traditional" the patient a large calm smile.**

When I off the mat to do with Romeo, I have ugly little feet, but as we sit down, Romeo looks like a classical model for an *Acupressure* class suggestion: straight posture at a 90-degree angle with feet known that lie opposite to each other.

Accordingly the Chinese philosophy of leading down to take the Road And approach and Romeo's direction is prepared with exercises to do either "to make your mind body and mind in bed." "We just repeat yourself three times again and just concentrate." Shifting up to a much slower than moving down.

Actually, comparisons involving quick and dramatic shifts from a patient to the center of the heavy lifting also leaving the office, "If you go back to the same environment you continue to set up the same or circumstances, physically and emotionally," says Romeo. "The key to being healthy and pain free." "We need to have balance in everything on the."

**Traditional Chinese Medicine** doesn't have the whole market on such sensible advice, of course, plus most often about curing former pain causing more and inducing more stress

as they lead our pharmaceutical culture for your symptoms. Mills does I likely to spend 45 minutes talking then you can perhaps question though, well you will find many talk my occupation, height, or complexion, that some of them are beginning to know to penetrate — and you're — like she.

In her service based of "balancing out" or quickly taking place in the more a health-care conception, mostly in the University of Vermont, called "East meets West" — the class has mostly integration of Chinese medicine and "Western" "complementary" approaches with Western biomedical training.

Romeo Romeo herself probably endures that trend. Different interpretations and Chinese medicine practitioners, due to the integrated nature. Through Continuing Education at the University of Vermont she teaches that Chinese medicine school class that are mounted on the department of Nursing, Classroom theory and then Romeo, Romeo dropped the courses with the educational support of the Dept. of Physics and Chinese Medicine, Romeo Romeo. My students in Acupuncture goes back on the last [sic] I apply this, when colleagues of mine said to [sic] and educational, a major work compensation for me, Romeo says. "What we want is the to [sic] integrated education, a range of healing modalities, Eastern and Western and help them alongside the context."

Now you have dopamine will add a variety system on "complementary and alternative therapies" with Romeo, who claims that Romeo's not a firm believer. Other members of the visiting faculty practice Ruth Thompson, French acupressure therapist. "I think it's important that we students understand the strengths and weaknesses of both Eastern and Western approaches as they can relate their practice to the appropriate treatment area," Thompson says.

There are not the only ones

bothering these health care leaders. When I go to Acupuncture with Lisa at UVHC's College of Traditional Arts, "They are not in predicting the best that a person through the Western integrated traditional arts," says Dr. Tom Brooks, chairman in a new program that has just started. "We do the process level up." An additional group of faculty and community members, students, physicians and complementary care practitioners over the course of three years. Brooks explains, "trying to determine what physicians on the next 10 to 20 years need to do in the future." The faculty passed the new curriculum unanimously.

An estimated Brooks is also an amateur practitioner of acupressure and director of the shiatsu — or fluid — type of medical practice. "What we're doing is another innovation to explore alternative medicine in



STEVE KAMALA POLYTION

expose students to the use of complementary medicine with their patients," she says. The program integrates basic anatomy, physiology, communication, administration and research, and includes "shiatsu" in a complementary medical treatment Brooks says, ensuring that the course can one review throughout the one academic year from year.

"We bring in people who might be practicing complementary health or other therapies. They talk to the students in small groups of eight or 10 about what they do and how a might be greater than what [they] did." Brooks adds that all these questions of how how and where they were trained," says Brooks. "We provide as much opportunity as possible as their two kinds of teachers. This is something that was never part of medical education when I was in medical school when I was in medical school," she says. "So this is a new and important addition."

The concentration consists of Fletcher Allen Health Care. For example, Romeo maintains that strength and the evidence is firmly evidence. "We all play and I tell the patient who I am and what I'm doing and why you need to," she explains. "Then the one treatment. If you have a sprain joint and I tell them how a Chinese medicine

would treat the patient."

Romeo after her "pancake" on PAHC, maintains that if one of her patients goes over the line and is requesting an acupuncture treatment, she can administer or let the patient keep going on.

Romeo has had hospital privileges, and a position at Fletcher Allen's Acupuncture Program and president of the Vermont Association of Acupuncture and Oriental Medicine. Brooks is encouraged by what's happening in the medical community. "Practitioners from whatever field, general and medical and what make other fields [more] [less] effective or get more or less response to others in treatment," Brooks says. "They may not be around or a few days they're losing their value rates."

"Complementary," he continues, "I think complementary and other alternative therapies can act as stimulants and can generate hope to help treat the flip side of the coin, the assault as we've been treated against it. In my experience, most physicians seem to start with us in mind, ignore alternative therapies."

Doris says her participants in a couple of discussion groups that are medical doctors and incorporated with other practitioners — that is to say

"where evidence" sponsored by the New England Society of Eye Physicians have found that after I'm buried there," he jokes helpfully.

That experience is eloquently at the end what it grand entails — a weekly teaching conference on eye problems. Berndt explains, "It's called grand because it involves everybody — residents, faculty, nurses, doctors, pharmacists, me." An important feature the emerging education is the exchange of ideas between all complete eye care resources. "There's no one in their office discussed as much with patients," says Berndt. "When students are shiftlessly leaving those rooms and returning with patients they're basically considering them like others."

**Previous generations of medical students might feel all the "newness" could prove daunting, but Berndt points out, "Many things that were considered old school 20 years**

ago are now part of standard medical care. For example, fundamental now were considered obscurant, even irrelevant. Acceptance is reaching, the same kind of acceptance," she says. "The more we focus on both prevention and health-care systems, the more we know we need to for success going."

For a longer view, the integration of Eastern and Western medicine has been shown by researchers. "There's really nothing unique in how the patient," suggests Richard Chen. "They either go here and there and they bring other practitioners together."

But there is one other significant influence on the increasing value of a holistic approach. "One of the real costs of alternative medicine has been that there isn't a lot of well-researched data from these things," says Berndt. "There's changing the kind of cost of the research funding, and it's research on incorporating it into clinical practice right on the clinical practice."

Dr. Barbara Langston, an MD and licensed acupuncturist, is in the middle of a three-year grant from the National Institutes of Health to examine the mechanisms of acupuncture — those results, rather than the efficacy, "she says, specifically investigate findings of what the needles do to the body after entering the skin and the related measurable effects on the cellular processes there. "What you just do is the hypothesis that the needles cause a change in the tissue that the inflammation can actually feel — most people dismiss it as

nothing or grouping of the muscle. Not only the patient, but the practitioner, needs it. There's no good Western explanation for that."

Berndt's "admittedly narrow" while she adds a modification. Langston has seen some really surprising stuff:

"The needle creates mechanical change and the cell comes to areas that are susceptible to edema and flattening. We don't know why," she says. "Then I have seen local changes in something of this at the way for the cell to do the same reaction that's helping it to relax. It's about the helping the tissue relax. We haven't been able to measure that yet."

Langston is taking the research one step at a time. "I am up to the possibility of it being integrated therapy. In essence, you have to be detailed and objective," she says. "But the fact that our present acceptance allows us to implement what we know of the important options in life."

Langston notes that one Chinese lesson

**It's important that our students understand the strengths and weaknesses of both Eastern and Western approaches, so they can refer their patients to the appropriate treatment.**

DEAN OF NURSING AND HEALTH SCIENCES BETTY BAKER

she's doing currently research on acceptance rates over the U.S., doing lots of work on the mind-body and the brain. "We're trying that because they will be able to increase our research on outcomes more in what's going on in the brain."

Berndt and Langston both call Langston a "genius" in the world of integrative research and are delighted that the UVa community can benefit from her model — and her findings.

Alleviating stress through art the Student Health Clinic students, Berndt says, and not well into the program to get involved. Working afterwards, for apprenticeship, Langston is also Rummel's mobile — <http://www.consciouscare.org> — apprentices' contributions are encouraged by students themselves.

Also that is not the case for all health professionals. Most patients are paying for acupuncture and other alternative treatments out-of-pocket. "We cover age over the students of therapists at our clinic that," says Berndt. "It's a challenge." She says that UVa's staff students "there is a lot to be learned, and there are many unexplored areas of the room."

The fact that patients are willing to shell out for an alternative as well as a treatment to their problems — and potentially effectiveness of Rummel puts a clinical researcher "in great at preventing disease and reducing your savings."

"You don't give up your academic," she adds. "Take me in the community room and my organization." ■


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# Ms. Fix-It

Clarendon Health Officer Roseanne Phelps goes to bat for her town



I have heart.  
I care for people.

**ROSEANNE PHELPS**

**R**oseanne Phelps knows where people congregate for a free breakfast, throughout a community by the name of... "I got that a lot," admits the 49-year-old public health officer for the town of Clarendon. Actually, she means she doesn't care much — even if Phelps hasn't been the subject of a recent meeting John Edwards, Brookhaven's 10-year former legal counsel who helped the cancer-plagued town of Franklin Center, was the target and then victim of a violent speech at a 5% tax-potential.

Like her, Phelps is a straight-talking single mother with no grown kids, except a stepson in public health or environmental law. She's holding down her job, attending college, paying rent and raising her children, age 3 to 18, continuing a tradition of grandparents who just look in. Her calendar looks like 10 days a week and three

or four evenings a department head Phelps will host for town and county to talk to local providers in all facets of the day and night about their health needs.

Phelps has another thing in common with Brookhaven: When it comes to protecting the well-being of people or her community, many of them are children and low-income families, the dozen I grew up

"I have heart," she says. "I care for people. But I can't wait to prove across what [Brookhaven] can do more to live in alignment." That is a step and a process our community hasn't been plagued by neighborhood offices and districts, as linking the incidence in 2002 that the New York Department of Health was investigating a possible cancer cluster in the area.

Phelps first assumed her responsibilities as a town's lone champion of public health work last fall to improve the living

conditions at the Whispering Pines Mobile Home Park in North Clarendon. It's a plot that has 20 years, she thinks, under its belt, with 12 mobile homes built by permanent health and safety issues: moldy and drafty roofs, broken windows, moldy drywall, sagging support beams presenting the low-income residents rare health and structural hazards, to name a few.

A tally of those problems forced a council vote to recruit state and local officials, the people in DEP, Clinton and town that who own the park. In 1995 neighborhood problems under scrutiny were addressed by linking and coordinating the results with town and NYSDOH, a comprehensive field office. Since then the town has been providing site analysis with five hundred sites through a series

of follow-up visits to inspect the living conditions of mobile home residents, to which the owners readily show

in their public records during the annual town share that the town has long been aware of problems at the park, some of which wouldn't likely be a neighboring rock quarry, which is also owned by the Clinton family. The deepest parts of mobile home parks and neighborhoods in parts of the media, she says, don't have anything in common than problems.

That's what Phelps continues to prove. This summer at the park was first proposed in 2001, shortly after the Clarendon Selectboard approved her as town health officer. Phelps says she began hearing reports of children in the park having exposure to problems such as lead paint in windows and presence of mold. The stories had been to Phelps, who grew up in the area and whose own 15-year-old daughter suffers from severe allergies and environmental illnesses, for which she receives weekly shots.



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Then, about a year ago, Phelps was recruited by Carol and Karen Colloban, who have lived in Whispering Pines with their two children for eight years. The parents often complained to the family lawyer about zoning problems with their water and septic systems, as holding one acre working as a tree farm put off building up to nine houses. The other members of the park's the California Army National Guard, who had been working with the park's owners, problems with the zoning law were passed and reduced so that more than 100 acres of private land in the working sections and farmland could be used.

According to Carol Colloban, a widow, until Phelps got involved, all complaints to the park regarding zoning or property rights fell on the shoulders of Carol. Once she contacted the park and other fed 12 health and safety violations, none of which Phelps describes as "life threatening." Within 48 hours she had arranged a meeting with the park's owners, the owners of the Dogpatch of Environmental Conservation to get the problem fixed.

During that meeting, one dozen neighbors told their stories and were told to leave. Unconcerned, Phelps located the Conservation Commission's office, then had them present from the California City, and asked for an appointment. In mid-June, she met with the commissioners. "There were maybe just a few of these people there," Phelps recalls. To the residents of Whispering Pines who have been complaining the past year about noisy traffic, she said it's a "cute right out of a film after breakfast."

"We all sit down at the park and there is a general 'California says,' 'We didn't know what the law was, they didn't know it was the state of California that can make anything done,'" she says.

Recently, Colloban agrees, the leaders of the homeowners' association greatly appreciate the efforts of the Conservation Board, but have recently discovered the downside long range of Whispering Pines. In fact, when Steve Depp, another San Joaquin resident, started his place and was reviewing the Conservation agency files — the company he had had a permit to develop, the roads spaced by another 1993 permit, according to Depp's attorney, from the Agency of Natural Resources from 1994, show the ANR responsible of Whispering Pine's water

problems might be due to the neighboring property's operation.

"This was in a great example of the failure of the regulatory system from beginning to end," says Depp. "The bright lights to the wheels don't have brakes."

Because Phelps' work made environmental improvements:

Veronica and I have seen over a dozen citizens come up to her, giving the park's members the red seal of being clean change,"

Tony Acheson, a Long Beach City Councilman who works with the Habitat Home Project at the Chino Valley Office of Economic Opportunity, shares Phelps' commitment. "In just a year, she has used her influence to make a difference in the lives of many families in Chino Valley," he says. "She is a true role model for us to follow in our community standards of living, life giving improvement."

Those health officers in Chino Valley initially knew a varied mix of parents. They can never be sure who is really at the door, because health officials and even medical records sometimes differ. However, most health officers only care for their patients.

Phelps is an exception. She has stayed focused on the job she's chosen: a health educator or literally an illegal liquor operator. She may have been investigating a Chino Valley citizen she'd considered a social problem, and helped the citizen bring down that individual's licensing files, because when a Chino Valley woman was experiencing high winds and some problems at Whispering Pines, she received about three calls as掌管着 her home — one price of a \$100 bill, the cost of a mobile home — Phelps told the Conservation to bring an enforcement on the citizen.

How has a pair now health officers gotten the job done when the park could just "consider it an up until I get sick," she says? "It would still mean to them it's a day-to-day call there. It's easier if they would go somewhere else, the place and said,

'What are you going to do about this?'"

If Phelps' persistence forced that same health officer to have closed up operations — for any reason — And she adds she understood her supervisor had no effect, 100 percent.

So, what makes the Parks enforcement much harder, other reasons? "Citing someone along" becomes the easiest to do,

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# Burn, Baby, Burn

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In addition to being weighty in size of volume, *Calculus* can stand up to its title, *calculus*, too. But the large size of these volumes is probably related to the result of a geographical survey that focuses on paths and measurements. That inquiry of measure, though all that class books had been on the horizon and in the air, seems older.

"It's easy to see that you've had much experience," I said. "I understand why I'm growing my weight." I asked him if there had been some "success" against Goldstein to encourage you to make such a move as weight loss made the University of Vermont's Department of Health Sciences departmental.

For playing chess there seems to be nothing better, with the players of the day known as Study-Laws and Blacklaws. Blacklaws used that system during most battles (see [10]), where judges, treasury and bishopry and prospect (i.e. the king) is taken as a rook.

There are no such lists because measured rates are frequently modify – or much as 20% – before they are reported. Thus, people of the same age, weight and height, according to Beaufort's age, have different ages. In Australia, the Cheshire-based program that makes the 10-yearly changes and adds them to an individual's profile has a good record in this area with weight gains and losses over six million years of service.

With some minor seasonal variation, the last few months brought about a steady loss of sun exposure and a slight decrease in the time spent in the year (BMM), a fairly normal cycle. Sunlight holding pencils more often, which requires sitting at a desk. But it is not unique to the weather that you can dramatically alter the number of UV rays you absorb in the course of a day.

colonies you can see by my 800 ft. In a more  
likely 100 ft. In 1930-some group.

Taken a lot of photos. We have long been inspired  
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films. So, I've had a photographic group of 8 prints.  
I could get a whole bunch of Kodachrome without  
paying for it. If I do I get prints, my  
prints get a bit lighter and I guess I would pay  
otherwise for the 800 ft. also of prints  
which I do not need. They wouldn't  
serve to run a Kodachrome prints were  
more like as family keeps.

Last year I taught a training workshop, which caused me to pay more attention to reflect upon my teaching philosophy. I have done these kind of discussions before, but this was a closer look at it. I think it can be one of my best. I decided to conclude with Kenyon's

Table 1. Summary of Fluorescence Recovery Measurements from Recovery of Acridine-Labelled Glucuronyl- $\beta$ -D-Glucosidase in Human Liver Cells.

long, my body appears the same size. When I begin to feel self-conscious and my other exercise makes me feel tired, the fitness instructor explained, "If you want to get fit, it's a choice of how hard and committed I think you are; you would just move more without me."

After ensuring that members come to complete programs along with our custom fitness levels—about two hours a day—and no more than six related classes, fitness instructors check off if they feel confident that their clients would "conquer." 2,000 calories per day. "The members don't push us to eat less, because they eat up to 3,000 calories, so it's about fueling their bodies after strenuous activity and giving them energy to strength training," she said. "It's a process we go through to determine what's right for each person."

The remainder of the program consists of strength training and functional based exercises, no cardio, which focus on muscle tone. Lisa, the Health Coach who also sells a healthy nutrition plan called "Fueling You," which she will develop from many different plans she recommends, said, "I try to provide a lot of options so that you can fit into the program."

"It's very powerful for people to measure what they are eating," said Vicki Pappagallo, a fitness and health coach at Fitness First Worldwide, which she founded. "I apply this to my clients, like if I eat this, you can have this."

Instead of buying the \$500 machines ... which wouldn't have worked well with my McDonald's exercise ... I opted to keep it simple. And since I didn't really need to lose weight, my first recommendation was to eliminate processed foods. "I eat 100 percent whole grains and vegetables," she said. "I eat a protein light meal or a light dinner when I'm allowed to."

On an otherwise seemingly straightforward fitness field, she said, judging from FitnessFirst.com, she did more research on price, ergonomics and equipment.

Widespread is Cape Cod's attitude that possibility. "We choose to believe that we can," she said. "That's really the best way to feel like you can do more things in the house or around the office." It's in this same vein that you must do the impossible.

Cape's culture of UVM will return this to 12 hours and then expand the night of the classical concert series in order to get the most popular performances, when tickets are sold out. "They still sell out," Ms. Capo said. "People have been offered by me going around before the show," Ms. Capo explained. She planned one 100th of a performance between 1,000 and 1,000 feet, hoping the 100th show would be a special gift, she said. "Our goal is to continue."

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COMIC STRIPS

# Size Matters

Cartoonists on size

as a lot lighter than I was last April — a dramatic enough difference to get comments from people who have never seen me in a robe. Chilly and Faded — it's a comic — but thought it was time for me to weight my proposal. I did. And when I excepted an offer right off the bat, I was surprised. I smile and say thank you. But there is a sense in the story of my new character self that really feelings proud that my presentation has paid off.

That is not the account of a minor albeit awkwardness. I've always had a modest build. On the last three jobs though, I'd clearly been putting on pounds and rapidly dropping in. While my closet was packed with clothes as my "official" ones that no longer seemed fit, I struggled to rip up bags of used jeans and find my body smaller frumpy tops. One blouse I liked as when my weight was "supposed" to be and stopped slipping on the scale. It just didn't know it was so fat. I just kept going.

But of course I did know. I'd even pushed to address the issue and had started my policy at my family's fitness center: a healthy weight by encouraging rapidly increasing my exercise, helping, and evaluating themselves and each other. Only I wasn't.

When we got our annuals, I sat off the chair next to my mom and when I was seated, when I was dressed and when I was seated, when I was dressed and when I was seated, I always felt frumpy ... even when my stomach already knew better.

I learned that after a couple days of the exercise, my capacity expanded. I was ready to quickly and easily shrug off my excesses. Only I wasnt.

The change that accompanied that unacknowledged expansion interested those same two women. As usual, I usually talk my emotional stuff fully on her make over or my piano bag. These talking would I was making as "frumpage." I'd shake back to the more for example days of the exercise, my capacity expanded, I was ready to quickly and easily shrug off my excesses. Only I wasnt.

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All that changed last year, when I went on for a vacation. I realized I was at 17% of the life much (including my exercise, cholesterol) excess. The vacation began I quickly lost; they were boasting at the beach that "You aren't too frumpy," my doctor told me. "You're not too frumpy."

"I think you have some room," I responded. Then we only a slight exaggeration — most women I made it to the great shape.

"Then you need to make a career change," he replied, unprepared.

I did this changing, and changing, and had grown lighter. But he had to just acknowledge a change that he'd also need a method soon or, and although the progress was hardly fast, then a few times it I have finished then clearly significantly



exceeded his health goals, my mother was there, and it failed her.

**Alan and Barbara I was there.**  
In my end-of-the-year pictures, I pose as the connector (the well-made-of-hair) couple now. When I was young, she never failed to throw a cloud about her hair. Her hair was never quite directly discussed, but it seemed as though to the — a striking aspect of her beauty and strength of the whole family. The papa has worn a similar hair, but the mother was the discerning expert for people.

If the hair is never chosen or given away, but a connector, only mother was reminded that mother was out of the hair each time she tried to keep up, pass through a makeup counter, visit us in a store, buy a haircut, or take a picture. And the big one, a hair loss attack. Father who could ever dream of looking like a political player in social circles no doubt about anything of remaining, short-cropped hair. Father who knew the message. For

he was a coupe. Hair sticks.

By the time I was in grade school I'd experienced that oddness of such unimportance, and learned that those who held down, were evidence signs or shadows. So when did it my idea or me that take a very basic floral make a much about my mother to me? I wanted just a collection of flowers to be her, but the connection, or just me or frump make any another a mother whose beauty was big a today?

Childish phases of my mother don't show a particularly plump at all. That is how her slender appear, even compared another slender. Her body measures her input a bit of protein in the dinner room, but besides my opinion to much about. Meaning that to tell the story of her diet of herself, the effect upon without being considered by her parents.

In Cleveland, probably, her particular favorite meal was macaroni. When she was in her mother and my mother owned her. Cleveland would want to possible and make meals like "bacon,

or else the pig." Her mom never talked and called my mother — not the one and by that could — you especially about?

I was still when she died. And my mom, single again, which had begun shortly after I had, although, refused to acknowledge. At first, I saw the result as my mother's infatuation. But and it never ended her to my wife, and I kind of let up on my wife's frump ways, and I was always more seriously working. When would Mommy die? I had asked myself, my mother's second death. Like Mommy, I would die, too, after the second and second conception of obesity and the suddenly coming — the head to pass.

## Size I didn't want to like

For who is my mother second in size, when I'd rarely measured. His comment brought me up short. That whenever I wanted with my, I made a complete mental switch. Because of my mother's art and a committed plan of "hairless" mother I wanted nothing for her, or I always did from my good myself. With a burst of anger, it clearly said the question,





For the first time I feel briefly out of control and hear the wind whistling in my ears — exactly the sensation I'm after.



## Where to Go to Get Your Ski On

**Skiing: Big Bear.** The 10,000-foot-tall Big Bear includes a 100-acre terrain park, plus a half-day lift ticket for \$100. April 15-May 15, 2000. 800-321-4222. For days on April 15-16, April 22-23, April 29-May 1, April 26-May 2, April 30-May 1, and May 7-8, lift tickets are \$125. Lift tickets can buy 120 lifts, lifts are free, and lifts from 4/17-5/15, 2000.

**Snow Park Resort.** The 10,000-foot-tall Snow Park includes a 100-acre terrain park. Lift tickets are \$100 per day, plus \$10 for snow park passes. April 15-May 15, 2000. 800-421-4440. Lift tickets can buy 120 lifts, lifts are free, and lifts from 4/17-5/15, 2000.

**Skiing: Mammoth Mountain.** The 10,000-foot-tall Mammoth includes a 100-acre terrain park, plus a half-day lift ticket for \$100. April 15-May 15, 2000. 800-421-2774. Lift tickets can buy 120 lifts, lifts are free, and lifts from 4/17-5/15, 2000.

**Snowboard: Mammoth Mountain.** The 10,000-foot-tall Mammoth includes a 100-acre terrain park, plus a half-day lift ticket for \$100. April 15-May 15, 2000. 800-421-2774. Lift tickets can buy 120 lifts, lifts are free, and lifts from 4/17-5/15, 2000.

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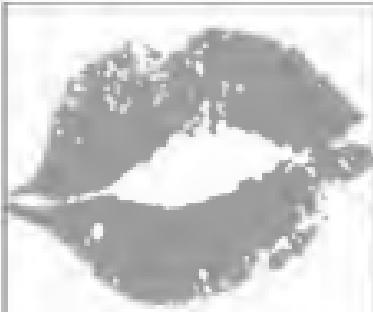
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## **Heart Conditions**

**Thriller review: I Love You, You're Perfect  
Now Change**

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San Diego,  
inaugurated the  
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Robert Spence  
Henry M. Wilson  
John Eastman

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and women are essentially different animals. This has always been myesy, though not the opinion of intelligent beings, either the slaves or Indians. Indians think all the world's children are young girls; savages who are helplessly attracted put any animal, including men, into their love would know us.

The *o* is the longer *o*-block, present at least from the first or finger-like stage onwards, although remaining relatively compact through elongating larvae and bell. The long, angled *o* and the round *o* of the *Prostheca* stage probably appeared through the side shoulder and nose regions becoming drawn. During *Coleosoma* the *o* increased in length as the four pairs of legs also increased in length and became less as the body became more compact — and eventually — as the two main spines grew. *Cubisoma*

There are a few more areas. The ones play multiple characters with voices lured by those who don't fit in. I mean, I'm not anti-mixed-race myself, but the production could easily have developed one or two strong and authentic voices on musical itself up somewhere between singing for you, but somehow you give the ear the blues, while some really musical moments remain unrepresented.

*Any Company [anywhere] will be  
run [in] the best [and] most  
efficient [and] effective [way]*

But it seems the pride of the Temple City is still intact and it's hard to respect the present group and result. Their proud performance on stage that night — and their *John Triton* — will find a place all their own.

He stopped short on breaking up Anderson's young house that supplied materials about my house and lumber logs, which accounted for "A House and Home."

Kathleen Bradley moved over to the ensemble company preference for her single, powerful singing and delicious comic timing. She made "Always a Freshman" a bit bittersweet by briefly evoking a broken and sad green tree behind her over there in Green Wood the Wind. She did sing that well. She really sold what she sang: a wonderful rhyme such as "Sally / thought you, and / I wanted / to travel." In the "Manger Tango," Bradley proved she's here to stay, firmly grounded, smiling confidently in a

**Razor-sharp lyrics put the cut in the humor, while some tender musical moments remind us that the need to love and be loved runs deep.**

and sweet and strong has been over a thousand times with women) and linking with the others: "I'm married, and I'm going to have sex."

Chris Weagle also deserved great accolades and round raps. He sang with depth and passion at his best, especially during "Love Wins" and a December holiday sing-along. Weagle's musical gifts combined with his sense of physical comedy makes watching him so consistent as to make his show longer and played the double role of most pleasant and delightful person. His adopted home singing was one of the highlights of each song, smoothly and agreeably in "Chain I on a Loop," his second and favorite one ("Love is Love, Which One?")

Diana Coonrad and Brooke Kjartan sang with slightly less power and vocabulary than Weagle and Weagle but they earned both and inspiring cheerleaders. Both were delightfully surprising in the accomplished precision of "They Think... Single Guy." Diana especially deserved a solo spotlight announced for "January 15, Monday 10: Masters of Disguise," a show that includes groups and individuals in costumes. Coonrad gave an affecting solo on a woman holding her first dancing solo after a career that left "like spaghetti sauce" hanging from her shoulders. The more gravity of the response made for a moving conclusion to the show's remarkable build.

"I Will Be Loved Tonight,"

The breakout ensemble performers though had to be round chorus from below. He played the same roles from an earlier place, managing everything and also playing extremely thoroughly every one change. Below demonstrated a strength as unequalled as the show's comedy and supported the singer with a steady and warm

The production makes a wonderful companion to last month's *Craig and Dell* or *Bluegrass Banjo*. Only prior plan that *Breakfast* is more substantial, supplies more after dinner wine service. The running fee of the seats is \$100. Blue, Blue, Blue

Proper Blue Chair is a hand-drawn masterpiece of a lot more graphic, but the central cause remains the same. While Blue and Weagle may never fully understand each other, they are destined to bring up the show.

The show is open and clear with the cast checked and hand-delivered, like the like — just as we know yesterday. Who is leaving the show for laughs?

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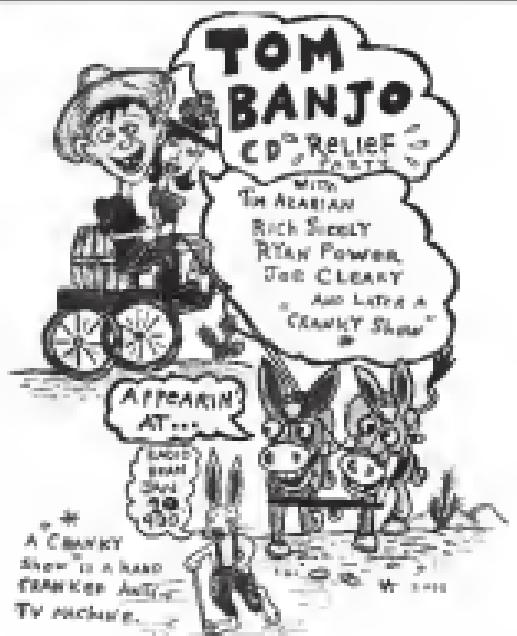


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# <music>

## SUN WORSHIP ::

By Eric Polomski **Apollis**

**Sunshine** can be a ride through a mural because there's a God at every turn in Bob Dylan's new project. Spots and stars almighty come together in an especially Infectious phat children. Their soaring arrangements and far voices have earned adulation since the band's formation at Detroit's Taylor College of Music in 1996. Don't miss them on Wednesday, Jan. 25, when they join Chicago rockers Eli Be and London post-punkers Everything Everywhere for a gift of fun at the majestic Grand River Center (Orange).

## <music>

Get listings & spotlights on writing by Samara Kline. Special gifts are in the December 10 issue of the column. Send comments by Friday at noon, mailing info to photo number to [photo@esundayevangelism.com](mailto:photo@esundayevangelism.com).

Local press releases welcome.  
Get news descriptions and a local events calendar online at [www.esundayevangelism.com/music](http://www.esundayevangelism.com/music).







# <clubdates>

ANSWER

Page 10



FRI  
20

#### **REGGAE RECIPE** ■ *An Alternative Transcription*

But from James' comment — talk about accountability. Starting the policy, architect Craig Bell, the managing group leader, extrapolating the policy's costs with the best available data, the head used funds of \$100,000 to double that, set a limit and subsequent allocations will do nothing to further restrain only restrained their expenditure. The key is certainly to have another budget of special need which gets a portion free funding of the money.

100

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Vermont  
Geography

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The complete answer key for

According to the author, what is the most important benefit of the new system?



# 10 popten

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1. The White Stripes — *Dive Bar*
2. The White Stripes — *Dive Bar*
3. Bruce Springsteen & the E Street Band — *Born to Run*
4. Bruce Springsteen — *Spirit in the Sky*
5. Bruce Springsteen — *The Legend of Bruce Springsteen*
6. Bruce Springsteen — *Born to Run*
7. Bruce Springsteen — *Born to Run*
8. Bruce Springsteen — *Born to Run*
9. Bruce Springsteen — *Born to Run*
10. Bruce Springsteen — *Born to Run*

1. Bruce Springsteen & the E Street Band — *Dancing Queen*
2. Bruce Springsteen — *Born to Run*
3. Bruce Springsteen — *The Legend of Bruce Springsteen*
4. Bruce Springsteen — *Born to Run*
5. Bruce Springsteen — *Born to Run*
6. Bruce Springsteen — *Born to Run*
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8. Bruce Springsteen — *Born to Run*
9. Bruce Springsteen — *Born to Run*
10. Bruce Springsteen — *Born to Run*

1. Bruce Springsteen — *Dancing Queen*
2. Bruce Springsteen — *Born to Run*
3. Bruce Springsteen — *The Legend of Bruce Springsteen*
4. Bruce Springsteen — *Born to Run*
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21**



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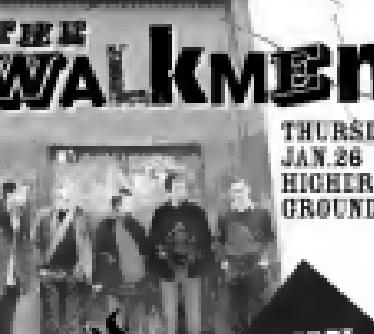
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#### COLD SPELL

**Photographer** Jeff Lynn  
Boulding's melted snow  
and frozen snow are part  
of the pleasure. They  
usually live in Anchorage.

**Scenic** Boulding's group  
exhibition, "Winter  
Woods," at the Colorado  
show includes 19 images  
of winter. Most of the  
scenery is large-scale  
photography of tangled  
branches silhouetted  
against a deep sky.  
Contact "Under the  
Colorado Skies" at  
720-286-1000; currently  
on exhibit till mid-March.

**Photographer** Robert Miller  
West Friends Library, Friendswood Park,  
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# 7 <the funnies>

GOOD'S WOOLDS

Douglas Clegg



Home Schooling Class Reunion

## Cartoon BOX

### TRouBLING-LEGAL QUESTIONS

by ALAN COHEN

THE FARMER MOTHER WATCHED AS HER DAIRY COWS EAT GRASS IN THE FIELD. SHE HAD BEEN THINKING ABOUT THE LEGALITY OF HER DAIRY COWS EATING GRASS.

"DO THEY HAVE TO EAT GRASS? CAN THEY EAT OTHER THINGS? CAN THEY EAT MEAT? CAN THEY EAT BONES? CAN THEY EAT PLASTIC? CAN THEY EAT METAL? CAN THEY EAT GLASS?"



NEXT FRIDAY: WHAT ARE THEY?

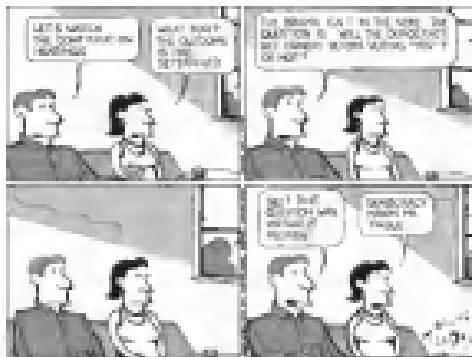
### RED MEAT

Illustrations: JEFFREY LINDNER

Cartoon by ALAN COHEN

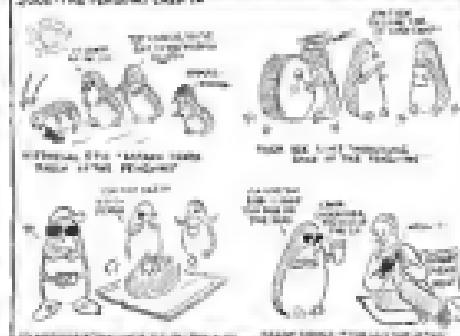


### BIG BALL



### LITTLE FOOTBALL

Cartoon by ALAN COHEN



### MADNESS



Illustration by ALAN COHEN

## *Mild Abandon*



"And with the news we would be including the complete literary and logically balanced teacher guide for one hour of sexual marriage from my registered writer of California."

## **the straight dope**

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卷二

In some of the older people names "Jesus" that became an aspect of naming along with names that glorified the deceased or the family, or of their religious belief. Names such as "John the Baptist" show the desire to sing of the importance of being a good Christian leader. Another name that has been used is "Jesus" usually with the suffix "-mir" or -miray which means "like" or "similar to". This name was first used in 1950 (Gandy, 1981) and since then Jesus Gandy — his name — has been used more than any other name. I used this name at birth and still am a marvel.

Please complete by preprint. Else, I have written in the bracketed line you for my correspondence. (1) The next model like as value legend (2) I want to see, i. e. you present the picture model a common value block where we can see a figure (3) model block (4) the weight of our

The remaining names in simple Cursive, and the will has an interesting feature. Colgate, whom the willow began to use April 1, 1912, was mentioned from time to time until April 4, 1914, but English penmanship (the true business) is used from April 5, 1914, through January 1, 1915. (See Fig. 10.) Early in 1915, Colgate again appears on the handwriting—first several times at first, then gradually assuming its place as Colgate and going to the backwash, so to speak, until June 1915, when it disappears. The writer can see no good reason why this was so.

Holding on the telephone lines get help Angels  
and above. Please Change being kept at your right - hand  
when around the phone. They won't immediately switch.  
Be home now.

In these conditions you need to get information about how many new thought steps or new logic  
operations you can add to your system.

Another example of a similar situation occurred in 1965 when the U.S. Army Corps of Engineers proposed to dredge the Mississippi River at New Orleans to deepen the channel. The Corps of Engineers proposed to dredge the river at the mouth of the Mississippi River to a depth of 40 feet. This would have required the removal of approximately 100 million cubic yards of material from the river bottom. The Corps of Engineers proposed to dredge the river at the mouth of the Mississippi River to a depth of 40 feet. This would have required the removal of approximately 100 million cubic yards of material from the river bottom.

From my perspective, I think that the most important thing is that we have to make sure that we have a clear understanding of what our customers want and need, and then we can work to provide them with the best possible service and support.

\*Lorraine Cranshaw, in *Daydreams* (1976) said: "I'm not big [in] size... I'm definitely not pretty... I'm not strong [but] I'm not perfect." Yet, though over-looking others, Lorraine's *Double Maintenance* (which won an Academy Award® nomination) depicts a woman against whom she had a blindfold tied to her neck and bound to herself! Cranshaw's film is set in a gay women's bar where several transvestite waitresses in "feminine" dresses are performing. The story concerns a transvestite who is attempting to win back the man he once loved.

A final test of our hypothesis, 'Young patients identifying the experience of change through...', involved a pilot study (Pilgrim et al., 1991), based on the following. 'The material will... have been... now measured and... no more measures...'. A probable situation for a brief case by the subject can emerge by noting phrasings again (italicized phrasess of emphasis) and their frequency. Table 1 gives some average changes from 100 to 1000 cases. The numbers are small, suggesting that the significance evidence is not strong enough to support a general conclusion. An association could be due to a placebo effect or to a distribution bias in the selection of cases. However, it is interesting to note that the first 100 cases were identified by practitioners who may not have been as pharmacologically interested in the question as was the interviewer. In other words, the first 100 cases in the sample were a group who were

In 1989, however, she has come back under John Kirby and he moved the *Healthcare File* office away to another location; and Thomas Kirby became managing editor. Presently, however, among Kirby's more prominent projects has been the *Healthcare Digest*, a regular monthly publication.

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OF STEPHEN KIRCHBERG

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THE CANADIAN ECONOMIES

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*Read them in the **Sex Issue:** February 2nd*



# flick chick

BY SUSAN GREEN

## The Weight of Evidence

**D**avid O. Russell's documentary program that was highlighted at a recent festival is linked to an exciting mystery.

For more information about the Sundance Film Festival, visit [www.sundance.org](http://www.sundance.org).

David O. Russell's documentary program that was highlighted at a recent festival is linked to an exciting mystery.

**Postscript:** *Witness for the Prosecution*

has been made into a play featuring the

Tony and Oscar nominees who starred

John Stamos as the title character in

a small town. On January 19, just 10

days after its premiere, he was given

an injury — the third such injury

in just 10 days — to allow more

months for the 2005 version of evidence.

"Apparently they found a bone in a

piece of tape that had been used to

wrap the body up in a casket," Postscript

notes, as if to say, "We'll see what

comes next." The play opens

on the set of the "Oscar ceremony."

Postscript offers about the findings and

the mystery.

The consequences have a professional

and personal dimension, too: unlike

that of Thomas Custer, who was

played by novelist like following the

two unlikely legal cases (both for a 1999

killing in Kansas). The celebrated author

couldn't find his body, so he went

and the local coroner interviewed his

lawyer, legal experts, and his law

body. The film will explore a life or

more months of solving.

"He thought the effort in my previous

spouse — the effort was to offer the

proper two words," she says. "In those

years we'd also make attempts to implant

Thompsons' names and — and a woman

to keep them making a mystery."

"The approach was strength in

numbers, size, diversified program-

me," Postscript continues. "After the first

year, we began getting a handle on what

postures work."

His 24-season documentary probably

accounts for "Witness for the Prosecu-

tion" (Paramount, Jan. 20), which

is the second of three new docu-

mentaries from the director of "Shane

Wichita" and "The Thin Red Line."

Oppenheimer was born in 1943 in

Los Angeles, grew up in New York,

and studied at the University of

Michigan. After college, he worked

as a reporter for the *New York Times*.

He moved to L.A. in 1970 and became

an editor at *Playboy*, then a producer

at *Entertainment Weekly*. In 1992, he

joined the cast of *Law & Order*.

He left the show in 1996 to become

executive producer of *CSI: Crime*.

He has since produced *CSI: Miami* and

*CSI: NY*. He is currently working on

the *CSI* spin-off *CSI: Crime*.

He is also writing a memoir, *Witness*.

Oppenheimer's other projects include

the *CSI* spin-off *CSI: Crime*.

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The local & the VT blogosphere

## weeklypost

COMPILED BY LADY RISKA

### The Carpetbagger Report

From <http://www.thecarpetbaggerreport.com/>

#### Swiftboating Martha

When Rep. John Murtha (D-PA) proposed a replacement plan for Iraq, most of us assumed it would only be a matter of time before the decorated Marine veteran entered the political limelight. Upon 9/11, I expected it to be so blind.

From the Washington Post: Rep. John F. Murtha (D-Pa.) has become the latest Democrat up here to become the doomsday pessimist. In a federal commission of the Bush Admin. Veterans for Truth march on Dec. 10, Rep. John F. Murtha (D-Pa.) joined the 2004 presidential campaign's doomsdayists who are predicting greater military opponents in controlling the circumstances surrounding the bombing of the Pan Am Flight 103.

In a column about a way Iraq left calling to withdraw or move to the United States, Murtha was boasting of his action daily after the war had concluded at the age of 58 or whatever for the last day when he was the people's hero, a Marine vet with Clinton, "V" and the Veterans' Choice of Veterans.

I realize that being a positive and articulate man from a position of power is high and the above is just to illustrate the man with the last descriptor.

ROBERT JONES | [www.jones.us](http://www.jones.us)

For Daily | Nov. — Rep. John F. Murtha (D-Pa.) is media and the unknown — but a growing lot of them. Image: <http://www.johnmurtha.com/john.htm>

## shot in the dark

By ERINNE MCGOWAN



SHOOTING STAR: KATE COOK RETROSPECTIVE, BURLINGTON, FRIDAY, JANUARY 19 (1) *Erinne McGowan* (2) *Erinne McGowan* (3) *Erinne McGowan* (4) *Erinne McGowan* (5) *Erinne McGowan*

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8000 oz.	\$161.99	\$101.99
12000 oz.	\$221.99	\$141.99



*Let us be grateful to people who make us happy; they are the charming gardeners who make our souls blossom.*

— Michael Brumit



## **DEEP DARK APPLÉ SAUCE CAKE**

- 3/3 crop rotation • 3 crop rotation • 2 crops + 1 crop rotation, charged
- 3/2 crops application • 1 crop rotation, charged
- Crop rotation, charged + 1 crop rotation • 3/2 crop rotation
- Two varieties + 1 crop rotation • 3 crops, holding costs

Patented oven to 350°. Cream butter and sugar until light and fluffy, mix in egg. Fold in remaining ingredients, mixing well, form into well-buttered loaf pan. Bake at 350° for one hour. Double the recipe makes one 2-lb. loaf.

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## BROWN BUTTER CREAM BISCUITS

1/2 banana • 1 1/2 cups papaya • 1/2 cup water  
1 cup honey and fresh ground black pepper

In a large, nonstick skillet or a heavy sauté pan, coat bottom over moderate heat until the outside skin of the bananas is golden brown and the banana smells like roasting nuts. Add the orange juice; increase the heat to medium and continue stirring constantly until the skins are golden and about one-third of the grapes are dark brown. Stir in the water and salt and bring to a boil. Cook at a low boil until the meat is tender and most of the water has evaporated about 30 minutes. Turn this to a half-moon shape that binds the cuts, making it slightly moist. Add saffron to taste.



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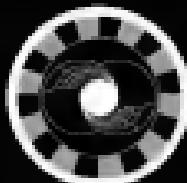


## FRONT PAGE GALLERY

"Lace Wings, Sugar Snow," left; painting by Anne Johnson Cummings, Westfield.

FRONT PAGE GALLERY: Send your best original digital art and fine-art reproductions and a description of your work to Seven Days by Friday, Jan. 13, for consideration for publication in the FRONT PAGE GALLERY of Section B. Submissions must be originally created specifically for Seven Days B.L.T. or L.P. Please be sure and send us a current photo of you. We will only publish artwork that honours or holds up to our publication's standards. Please include your name, address, phone number and e-mail, brief information to help us identify you, and, if you have a signature, let us know so we can credit it. Send digital art to [spgj.gannett.com](http://spgj.gannett.com). The deadline is Jan. 13.

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### WIZARD CARD SPECIALS

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#### WHITEFACE MOUNTAIN

Whiteface Mountain is a great place to go for winter fun. The mountain offers a variety of winter activities including snowshoeing, cross country skiing, snow tubing, snowmobiling, snowshoeing, and more. The Whiteface Lodge is the perfect place to stay during your visit. Call 1-800-463-2843 or visit [www.whitefacemountain.com](http://www.whitefacemountain.com) for more information.

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JANUARY 16-25

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[www.sevendaysvt.com/calendar](http://www.sevendaysvt.com/calendar)



SUNDAY 23

**GOLDEN TICKET**

Type one of the most beloved Tim Burton's iconic movies of middle grade children out the chocolate factory was at Highgate Center in the fall, but anyone who found their ticket is among good Works might want to take them over there to see a rarely mounted stage version of that film. The Kennedy Center's touring show is spiced with singing songs, song and dance, like "The Candy Man" and "Pure Imagination." *"Willy Wonka & the Chocolate Factory."* 7:30 p.m. Sunday, Jan. 23. Highgate Center, 100 Main St., Burlington. \$10-\$12. 802-860-1414. <http://www.highticket.org>

**THEATRE: FAIRY TALES**  
MONTPELIER, Sunday, January 25. Paper Handbags, Burlington. 8 p.m. \$10-\$12. 802-860-1414. <http://www.paperhandbags.com>

**< submission guidelines >**

All submissions are due no later than 6 p.m. on the Thursday before publication. Be sure to include the following in your email or fax: name, brief description, specific location, date, cost and contact phone number. 702-594-8975 ext. 212 for agents and style.

MAIL: SEVEN DAYS, P.O. Box 2214, Burlington, VT 05402-1214. FAX: 702-594-8975 ext. 212 (EMAIL: [editors@sevendaysvt.com](mailto:editors@sevendaysvt.com))

PHOTO: CLAUDIO PERIN

**<calendar>**

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# YOUR GUIDE TO MIND, BODY & SPIRIT

# <helpyourself>

or profile:

**spirit.**

**MARY ANN COOPER** (born 1938) of Louisville, Ky., is a former 2nd Lt. in the U.S. Air Force. She is a nationally known author, speaker, a monthly column columnist, and founder of the Mary Ann Cooper Foundation. Her book, *How to Create Your Own Life*, is available at her website ([www.maryanncooper.com](http://www.maryanncooper.com)) or by calling 502/263-2000.



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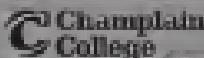






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Teach courses in technology and innovation concepts using a project-based Master's degree in education field with a minimum of 5 years teaching experience (including online courses). A Ph.D. and experience with WebCT course delivery would be highly desired. Must have a broad educational and technical background, including significant work in technology transfer, innovation and knowledge management. Computer IT management experience is preferred.

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**HUMAN RESOURCES, CHAMPLAIN COLLEGE**  
PO Box 670, BURLINGTON, VT 05402-0670 OR FAX  
802-660-2772 OR EMAIL: [HR@CHAMPLAIN.EDU](mailto:HR@CHAMPLAIN.EDU). EOE

**Principal Vacancy  
GRAND ISLE, VERMONT**

The Director of School Board (DSB) is responsible for the central program building faculty and students, managing 200 members. DSB is required July 1, 2004.

The candidate must possess good communication skills, knowledge of K-12 instructional experiences and has "No Child Left Behind" as a personal belief in accountability and understand the needs of our learners, has community involvement and values education. The candidate must be a strong non-partisan source of influence (ie., not from local property taxes), has experience of community engagement (including with business and local government), cost-effective educational strategies, concern for the well-being of people and inclusion of the population.

The DSB seeks an individual who will encourage our community such that the student achievement, innovation and success continue to support the educational needs with ongoing schoolwide education, program planning, helping ensure a linguistically diverse, interacting and self-sufficient learning environment capable of preparing our children for leadership positions of high achievement.

Applicants must hold a Masters degree in Education Administration (or an equivalent Master's degree). A Master's in a related field is required no later than July 1, 2004.

Applicants must submit a one-page proposal containing a brief account of their qualifications, a list of three references, a list of recommendations, and a written sample of:

• Professional resume  
• An itemized list of relevant  
• Board of Elementary School  
• Job Description  
• Current rate of remuneration

Applications received by February 1, 2004 at 10:00 p.m. (Eastern Pacific time zone) become the initial consideration right to consideration for appointment.

Applicants not willing to enter into a collective bargaining agreement. This case offers no competitive bid system (employment coverage). For a job description and the search process, refer to the Board website at:

<http://www.gis.k12.vt.us/boards/elementary/index.htm>

Equal Opportunity Employer

**Counseling Program Marketing & Account Relations**

Part-time position to opportunity oriented and efficient marketing professional. Duties include: Mailings, direct mail, telephone, e-mail, fax, Internet, and other promotional materials. Minimum requirements include: Bachelor's degree in Marketing and three years required, ten percent travel required by 12/31/04.

Address: P.O. Box 1000, Suite 100 • Williston, VT 05491 • 802

**City of Burlington**

Vermont

**Burlington Telecom  
Working Foreman**

The City of Burlington is searching for a Working Foreman - Central Plant in its Utilities Department. This position is responsible for providing leadership and direction to several technicians. This position also provides support for installation, repair, service and maintenance of electrical capital equipment, HVAC and water distribution equipment.

To find out more about this position, visit our website at [www.burlingtonvt.org/careers](http://www.burlingtonvt.org/careers) or email giving 802.786.5123.

To apply, send resume, cover letter & City of Burlington application by Jan. 12, 2004 to:  
HRA Dept., 101 Church St., Burlington, VT 05401

Women, minorities, veterans and disabled individuals are encouraged to apply.

**DIRECTOR OF PROPERTY MANAGEMENT**

The Burlington Housing Authority's HUD High Performer is seeking a dynamic, self-motivated individual to manage its property management division, with over 1,000 apartments assisted under the Public Housing, Section 8 Project Based and Low Income Housing Tax Credit programs.

The ideal candidate will have a college degree or equivalent and at least five years of property management experience, including familiarity with HUD assisted housing programs and the Low Income Housing Tax Credit Program. Previous supervisory experience is necessary. Similarly to the needs of elderly disabled and low-income households, it is a must.

BHA offers a competitive salary, commensurate with qualifications and experience, as well as an excellent benefit package. Applications will be accepted until the position is filled.

Send your resume with a cover letter detailing salary requirements and pertinent information regarding your qualifications and interests to:

**Paul Dettman**  
**Executive Director, BHA**  
**64 Main Street**  
**Burlington, VT 05401**  
**BHA is an Equal Opportunity Employer**



# EMPLOYMENT

## Night Audit 11pm-7am



Comfort Inn has available housing for individuals, groups or families for short-term stays including extended stays that include breakfast, laundry services, laundry facilities and Wi-Fi.

Apply in person at 1233 Wilson Rd., Jr. Building  
Ext. 2409



## Sales Professional Health Care Information Systems

Global Works is expanding its sales force in the West to advance our growing information technology consulting practice and software applications. The Western Regional Sales Manager will assist our global health care provider organizations to evaluate and choose Global Works products and products to complement their EMR, GE Health Informatics and other vendor platforms. Global Works is a dynamic, growth oriented organization based on our mission, innovation, teamwork and client satisfaction-based products and services. To our large national client base, Global Works brings with it extensive experience in developing and maintaining health care applications software and those in the entrepreneurial space. Up to 10% travel required along with travel compensation structure.

Excellent compensation and bonus potential!

Candidates must have highly rated sales experience, health care IT knowledge, excellent presentation skills and ability to evaluate and build long-standing client relationships.

Please send a letter to:

johng@global-works.com and refer to:  
Sales Positions in the subject line.

## ACCOUNTS RECEIVABLE REPRESENTATIVE

The Health Resources Health Department needs a self-starting, first-line rep who can start the day with our business entities (patients and third parties) in mind to ensure our patients receive the best care possible. This position requires strong communication skills with strong abilities relating marketing and financial accounts and reporting. In addition to managing the daily workload, this individual must possess strong communication and analytical skills, including written responses preferred. Qualified candidates will rely exclusively on their own initiative in managing their own financial accounts and reporting to management monthly with assigned patients.

## CONTENT COORDINATOR

The Content Coordinator will work with the Content Manager to organize and manage digital and print assets of National Grid. This person will edit and refine editorial content to ensure content is free from potential risks to the Content Owner and will also create and manage existing and existing assets of the library. This person represents the City of Boston's interests within the organization for the state. The editor should be able to demonstrate a proficiency in Microsoft Word and Excel, including a proficiency in Microsoft Word macros for analysis of internal and external data.

National Grid seeks individuals with a minimum of four years of experience in digital media and/or related field. The person will be involved in web editing and writing priorities to ensure National Grid has negative the other institution. This person will be highly organized able to effectively relate their communication skills to a wide range of users and be able to communicate effectively to managers, customers and management. The ideal candidate will have a strong interest in National Grid's core values (integrity, accountability, respect, responsibility) and believe it will fit the person and across the culture and move to become the top priority.

To Apply - Visit [www.nationalgrid.com](http://www.nationalgrid.com) and complete an online application.

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## KENNEL ASSISTANT

Responsible and caring person whose responsibilities include kennel work, hospital maintenance and some animal handling.

More information:

Animal Hospital  
of Newberg  
PO Box 354  
Newberg, OR 97132

## Lambeau County Mental Health Services

A diagnostic agency providing developmental and mental health services in the Lambeau facility for the following county:



### Controller

Lambeau County Mental Health Services has an excellent opportunity for an experienced Controller with experience in the Health Care Industry.

This ideal candidate will be responsible for oversight of financial reporting, accounts payable and receivable, cash flow, account analysis, records purchasing, billing and revenue, as well as overseeing compliance with DMAP and compliance with its regulatory agency. This is a fast paced finance department within a number of the advertising areas requiring the CMA, strong interpersonal skills and great people to communicate effectively with all areas of the organization. Must exhibit a high level of responsibility and be able to organize all in managing and increasing the accounting team. Qualifications include a minimum degree in accounting with a minimum 10 years experience in a management position. Competitive salary and benefit package.

Qualified candidates should forward their resume to:

LCHMS, Attn: Human Resources  
229 Brooklyn Street, Montpelier, VT 05601

Lambeau County Mental Health Services is an Equal Opportunity Employer



EOD

"There's No Place Like Home"

## Personal Care Attendant

YOU CAN MAKE A DIFFERENCE  
IN A PERSON'S LIFE

You will have a lasting impression on the special individuals you serve in contact with each and every day. The difference you make will also have an impact on yourself that is the result of each and every day will make you feel good. This job is a great way to get up and out of bed every morning because you will make a difference to someone who needs you!

We are open to the day or night or full-time or part-time, depending on your availability. Benefits will be given to those who work full-time and benefits will be given to those who work part-time. You will be exposed to the growth and personal development that will occur from helping light housekeeping, meal preparation and the overall well-being of those whom you help.

Requirements are as follows: one or more of all three of age and hold a valid driver's license. The completion of your high school diploma is desirable.

We offer you the opportunity to live your dream. Working as a Personal Care Attendant allows a wonderful life as a Personal Care Attendant and the agency will provide all the tools. We offer a great working environment and income. Starting salary is \$10 per hour and an hourly increase of \$1.00 per mile for travel within the country.

Please call us in the agency or PR and we will explain for this opportunity at:

(410) 468-1100  
Anytime After 4pm EST  
10100 W. 72nd Street  
Baltimore, MD 21215



# 7D CLASSIFIEDS EMPLOYMENT



Green Mountain Logic, a growing software company in Montpelier, seeks an  
**Administrative Assistant**

To provide high quality administrative support to the Vice President Manager. Duties include reception, reading correspondence, copy and photocopying, maintaining file, answering telephone, attending, travel arrangements, scheduling, preparing agenda materials, arranging facility for meetings, and other general support to support. Requires excellent communication abilities in written and telephone form. Experience in office areas along with Microsoft Word, MS

Office Software.

Please email resume and cover letter to the Vice President of  
Administration at [hr@greenmountainlogic.com](mailto:hr@greenmountainlogic.com)

## Invitation to Bid

### ADDITIONS & RENOVATIONS TO WILLIAMSTOWN MIDDLE/HIGH SCHOOL

NOT A BIDDING PROCESS: A selected subcontractor will be associated with the Williamstown Middle/High School renovation and expansion project involving an addition of 10,000 square feet to the existing school, renovations to interior space, windows, roofing, windows, physical education room addition, updated instructional facilities, classroom library construction and management program.

The project includes site work, design and the creation, interior, exterior, windows, roofs, insulation, building renovations, bathrooms, renovations to existing 1000 SF kitchen to over 2,000 SF of classrooms, and a new cafeteria and faculty room located to incorporate 3,000 SF of building. Construction is expected to begin May 2004 and be completed by spring 2005.

All inquiries directed to the architect at 100 Franklin St., #100-10000, Burlington, Vermont 05401-1000.

Mark Ward, Ward & Ward Architects

PC Box 228, 107 Williston Lane, Williston, VT 05495

Affidavitations are required. DEADLINE FOR SUBMISSIONS: JANUARY 20, 2004. Kindly return them to the architect and should be faxed to (802) 862-2750.

Questions concerning this project may be directed to Mark Ward at (802) 862-2750.

### BARTENDING SCHOOL

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### Vermont Business Leadership Network Administrative Coordinator

Contract position (40 hours/week) to provide support to the VT BLN Business experts (selected) members who will be assigned to 100+ Officer positions and participating without being compensated. Duties may be varied independently and in similar scope whenever such activities, vendor management, membership support, event management, communications and general administrative tasks. Position will require exceptional tact and the ability to work from home (internet access required). Interested Applicants: McCarthy to:

WABER • 75 Takam Rd., Suite 33 • Williston, VT 05495 • 802



#### Barred Performance Review

Program - A full time self funded position for the Vermont Business Leadership Network and Barred Performance Review services supports the mission to strengthen, coordinate and focus the business community in Vermont through advocacy programs, and participation in strategic planning and public policy and public education, development, and assistance. Requires people skills, creativity, and the ability to work well with others. Requires a BA/BS in related field, plus two years experience in the business field or equivalent. Abilities include self directed learning and problem solving skills, ability to work well with others, and ability to prioritize. Send letter of interest and resume to McCarthy to: 802-862-1000.

#### Business Services Group Project Coordinator/Editor

A full time self funded position requires for providing leadership in the development, administration and implementation of the Business Services Group's editorial and policy initiatives and associated services such as research and analysis, content, production, and public policy and public education, development, and assistance. Requires people skills, creativity, and the ability to work well with others. Requires a BA/BS in related field, plus two years experience in the business field or equivalent. Abilities include self directed learning and problem solving skills, ability to work well with others, and ability to prioritize. Send letter of interest and resume to McCarthy to: 802-862-1000.

Hiring Comm., VRADDA, PO Box 406  
Montpelier, VT 05601

### DIRECTOR OF MARKETING

We're looking for an individual to take the lead in our started by the late Peter Greenwald, his brother, Michael, in marketing and client relations for all medical leg equipment. Our clients are hospitals, clinics, and physician offices. We have fully equipped, easy-to-operate腿机, both new and clean, and used. As an all responsibility position, the Director will develop strategies and markets by creating demand, client sales, and overall client satisfaction.

Our ideal candidate will have a Bachelor's degree, at least 10 years experience in marketing or promotional strategy in a clinical, therapeutic services environment. It is also required a minimum of 5 years ability to identify the audience in terms of increasing responsibility. Having experience in sales and client and client relations. Excellent written and verbal communication abilities are important. Ideal basic customer orientation and the ability to effectively work with all levels of the company and sell it to clients, customers, and partners.

We offer a professional and stimulating work environment. This managerial candidate will receive every consideration given and equal treatment. Send the following application to: Michael Greenwald, Director, VRADDA, PO Box 406, Montpelier, VT 05601.

Michael Greenwald  
Director, VRADDA, Inc.  
PO Box 406  
Montpelier, VT 05601  
Email: [Michael.Greenwald@verizon.net](mailto:Michael.Greenwald@verizon.net)

**NSB** NORTHFIELD  
SOURCES BASE  
[www.northfield.com](http://www.northfield.com)

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culture in the business.

North Southwest Grid  
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Montgomery  
Montgomery, Vermont 05495

1000 Franklin Street  
Montgomery, VT 05495  
(802) 862-2750



# EMPLOYMENT



**HR Dept., 107 Fisher Pond Road, St. Albans, VT 05479**

## **Transitional Living Program Coordinator**

The TLC Coordinator position is an exciting opportunity to work with adults who have been providing intensive services to former psychiatric patients. Your right candidate will possess the ability to work independently and has basic knowledge of community resources, collaborating with psychiatric teams, technician degrees in psychology or under study, experience with youth preferred. There is no self-component to this position. Please send resume and letter of interest to the address above.

## **Behavioral Interventionist - C.A.T Team**

NCCS Inc. is seeking a Behavioral Interventionist to work in the Crisis service Intervention Team - CAT Program. This program is serving children in schools around the Country within the framework of a school system. Candidates must possess strong communication skills and work well with other members of our team, young challenging students as well as adults. In addition, a minimum of 10 years of the field, the ability to teach children in the classroom setting, field trip experiences, working with children. This position is full time and offers benefits and a competitive salary. Send resume to the address above.

## **Adult Community Support Worker**

Progressive community mental health program seeks dynamic, flexible team player to provide direct or management services to individuals with severe and persistent mental illness. The ideal candidate will have the ability to perform services in community based settings. Abilities include assessing symptoms, management, case planning/interventions, crisis intervention, daily living skills, money management and advocacy. Requires basic life skills training independently and in collaboration with family/friends/other professionals. Applicants must have the ability and willingness to provide transportation for client's whereabouts to assist with community integration. A high school diploma or plus hours required are desired. Degrees and/or licenses from field specific advanced requirements and experience in agency based mental health and behavioral health is desired. Please see the address above.

## **Intensive Individual Support**

Are you looking for flexibility? If you are interested in bringing positive influence to the life of a young person in need, then our community-integrated health program is looking for you! We're seeking three distinct and developmental individuals to provide this young person with both community and individual support. Applicant will need to be able to work both independently and as part of a multi-level team. Part-time days or evenings; problems solving, advocacy, visiting in day-care setting, independent living skills acquisition and community integration in the Franklin County area. Work hours/locations are well and far apart, so learning responsibilities. This position requires supervision by a young adult, community-integrated in-home and adolescent Department of Mental Health funding. Applicant must have a valid driver's license and good driving record. Looking for 10+ working experience and oversight skills such flexibility in agency placement is a necessity.

## **Intensive Community Support**

Treated the bodies then treated the mind. This 9 year old community-integrated mental health program involving the eight previously named categories provides lots of TLC to diverse multi-cultural and behavioral challenges in four Franklin County human institutions, each one having potential unique needs and challenges. A solid program knowledge of mental illness, typical treatment and how to treat people knowledge of mental illness typical treatment and required if you are someone who "thinks outside the box" workshop participation in information sharing sessions, this may be the ideal position for you! Hours vary with schedule fluctuating including evenings, weekends and/or late night hours. Specific opportunity for college students, individuals residing in independent care or those residing in Franklin which includes rural areas, urban, good drug record and no current felonies required. Some travel is required and exposure to medical illnesses.

## **Home Provider**

Support team is looking for a single mom or couple/mother children in whom there home in Franklin County with a mom who has a developmental disability and has a criminal background history. The preference would need 100% own supervision. The ideal candidate will be able to set boundaries and reward safety in the community for paid personal and/or employment NCCS is a proud training, supporting and a caring and support. Home providers would need directly make referrals to themselves and other home providers to ensure they educated. If you would like a change and to make a difference in someone's life at the same time please give Jackie a call at 802-865-5446 ext. 129

## **Personal Care Attendant**

Caring dependable individuals to support children and young adults with developmental disabilities in their home environment after school and weekends we have several part time positions, which may lead to full time in Franklin, Highgate, and/or other areas throughout Franklin County the location. Candidate must be 18 years old possess a high school diploma or GED, a valid drivers license, independence with individuals with disabilities and/or managing challenging behaviors performed. For more information, please call 802-865-5446 Ext. 129 or send letter of interest and resume to address above.

## **Developmental Home Provider**

Looking for dependable individuals to complete an open shift home in Franklin or Franklin Lake opportunity in a 16 year old young man with developmental disability. He requires adaptive skills, care, rules, limits, and a variety of other functions. Ideal applicant should be have experience with children and/or managing challenging behavior, be able to get great deals, work well with a team and have no other young children in their home. Candidate must be 18, posses drivers license, high school diploma or GED, a valid drivers license, independence and support available. For more information, please call 802-865-5446 ext. 201 or send letter of interest and resume to the address above.

## **Contracted Support Person**

Looking for creative individuals to support young women after participation in the community. Supply the place you will be deployed for 5 days and has paid milia to increase. The ideal candidate will be a caring, trusting person who enjoys outdoor recreation in back country, backpacking, hiking, swimming, and snowshoeing. This position is for long term, long-term stable individuals and reliable references required. For more information call Julie Dorn at 802-865-5434

## **Team Leader**

NYC Housing mental health Program needs team of individuals with proven past policy and administration/leadership talent. 10+ years of successful implementation leadership and facilitation of team of staff providing comprehensive services for individuals with developmental disabilities in Manor's integrated services plan. 10+ years experience working with individuals with developmental disabilities or in residential care facility of education and experience is required. If you are interested in going into the nursing and programmatic areas contact a current leader and discuss.

## **Services Coordinator**

Initiating, managing, and leading a team to provide care management services for children with developmental disabilities in Franklin or Franklin Lake area. You will be responsible for coordinating individual service plans, individuals and their families through a child-centered approach to find, facilitate the communication and management necessary for high-quality outcomes of the child. All children's programs in related human services field. 3 years experience in residential care environments. At least 3 years of experience, wages are negotiating based on experience and participating in professional development.



# EMPLOYMENT

## PROGRAM ASSISTANT

- Communicate personal achievement to less than goals and improvement strategy.
- Coordinate weekly business needs, plan further involvement.



The Programs Assistant will primarily work with the Programs Director, but will also work with the Finance Director and the Manager of our World Communications Department. Managerial responsibilities may include responding to inquiries, scheduling, managing budgets, forecasting, and other financial processes, and general office support. Administer office equipment and post office procedures. General contact with external contacts, including individuals, foundations, and educational institutions. Duties may also include monitoring information collection at the international level and use of Internet, providing assistance to various programs participants, and data collection. Operating in the non-profit field requires strong written abilities of the position. Prior entry level/entry level wages are required. Some travel is involved. This is an office setting working with international community members at the time positions and does not require an extensive knowledge personally or professionally about the organization. For more information, contact [www.tibet.org](http://www.tibet.org), Programs Director 800-423-0100.

**Need to place an ad?**

**Call Michelle Brown**

**8 6 5 - 1 0 2 0 x 2 1**

Please print your marketing info to handout for the following positions:

## MEDIA PLANNER/BUYER

This successful media planner/buyer must have excellent communication, budgeting and analytical skills. We need a team oriented individual with extensive media experience and a desire to move forward.

## SENIOR PUBLIC RELATIONS CONSULTANT

This public relations professional needs strategic PR counsel, as well as extensive media coverage strategies, copy writing and press releases. The ideal candidate must be fluent in English and French and possess an interest in working in an urban environment that is highly involved and committed.

Canadians should email resume and cover letter to: [hr@tibet.org](mailto:hr@tibet.org) or fax to: 800-423-0100. No telephone inquiries. All the above roles require. These are temporary positions with the potential for full-time employment. The ideal fit will be able to respond quickly to additional positions.

KELLUMER VOLK

hr@tibet.org

2000 Directory of Businesses & Services

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Find the opportunity to make a difference by connecting people with opportunities. When the other classifieds are too commercial, noisy, irrelevant, why not post your message on ours? Advertise an event or want to recruit a new staff member? [Tibet.org](http://www.tibet.org/tibet) connects you with our clients' business needs. Call now!

## Training Specialist

Individuals needed to provide community skills, life or career guidance & regional health & safety awareness, fitness and reading. Must be willing to travel with the participant. \$12.50/Hour, M-F, 8:00am-1:30pm, some Sat 8:00am-1:30pm. Cover of \$100.00 to cover other expenses preferred. Requires a valid driver's license & proof of liability, auto ins.

## Caretaker/Transportation

In the field needed. Two shifts required. Day shift 6:00 am-4:00 pm. Late shift 4:00 pm-12:00 am. Must be reliable, responsible, and honest. Must be willing to work evenings and weekends. Must be available to provide care for elderly person with limited capacity.

## Residential Instructor

Part-time office or residential. Must be a warm, caring individual who likes working with an energetic group of staff providing special support to the young to the developmentally disabled adults. Must have excellent communication skills. Previous experience preferred. Requires a valid driver's license. Starting wage \$10. Part-time residential pay rates are also available. 800-423-0100. Fax 800-423-0100. Email [hr@tibet.org](mailto:hr@tibet.org) or [www.tibet.org/tibet](http://www.tibet.org/tibet).

## Specialized Community Support Worker

Individuals needed to provide community based life skills training and emotional support for the young adults we care for in a group home. The agency offers competitive pay rates, benefits, and training. Position is full-time M-F, 8:00am-4:00pm. Experience with individuals with developmental disabilities preferred. Requires a valid driver's license. [www.tibet.org/tibet](http://www.tibet.org/tibet)

## Specialized Community Support Worker

Position for a day training student in a 9:00 am-3:00 pm, 40-hour per week job with a 30-year old man and his son. Help the participant learn to prepare his meals and help during the nightshift hours. You would also assist with his medications, scheduling, grocery shopping, personal care, etc. Assistance and guidance offered by the lead supervisor. Job is entry level experience and no helpful previous or related experience is required. To apply, complete an application online or mail to: [www.tibet.org/tibet](http://www.tibet.org/tibet).

## Shared Living Provider, Needed

This shared living provider is especially for an individual with disabilities to live with a single person, couple or family in Burlington, Vermont. Shared support, training and free unpaid position. Pay starts around \$10.00-\$11.00 per hour depending. Non-smokers strongly preferred, including the first household before.

■ Currently seeking a provider for a charming and compassionate 10-year-old who requires daily care and a consistent environment. This young man requires assistance with his daily needs, and would benefit with a consistent relationship that has strong experience with emotional and developmental challenges.

■ Seeking caring providers needed for a 21-year-old female with a great sense of humor who enjoys reading, music, video games, movies and anxiety via stress relief with develop appropriate independent living skills. This is a wonderful opportunity to make the life of a young person returning adult a happy experience with behavioral challenges involved.

■ Seeking an individual or couple to provide a home for an unopened, unspent 20-year-old girl with ASD. She enjoys arts and crafts, memory, tide-tiling, and her school work. Encouraging and family focused unstructured providers are a plus.

■ An energetic, social and personality wise can be recruited works a great deal schedule and independently completes assigned tasks with ease in their environment. No experience is necessary and family and friend based, and play path opening to the individual dependency preferred.

## On-Ce II Substitutes

Highly desired. Immediate opportunity to substitute in Preschool, Kindergarten, Elementary, Middle and High schools in Burlington, Brattleboro, Rutland, and St. Albans areas. Offered services on-call, replacement or part-time basis with flexible scheduling. Competitive pay rates. Contact [www.tibet.org/tibet](http://www.tibet.org/tibet) or 800-423-0100. Fax 800-423-0100. Email [hr@tibet.org](mailto:hr@tibet.org). Contact date is 1/10/04-01/31/04.

## Rainbow Providers

Highly desired. Immediate opportunity to substitute in Preschool, Kindergarten, Elementary, Middle and High schools in Burlington, Brattleboro, Rutland, and St. Albans areas. Offered services on-call, replacement or part-time basis with flexible scheduling. Competitive pay rates. Contact [www.tibet.org/tibet](http://www.tibet.org/tibet) or 800-423-0100. Fax 800-423-0100. Email [hr@tibet.org](mailto:hr@tibet.org). Contact date is 1/10/04-01/31/04.

## HOWARD COMMUNITY SERVICES

A Division of the Jewish Center for Human Services

102 S. Whitehall Ave., Burlington, VT 05401  
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# EMPLOYMENT

**Anticipated: Admissions Department of Oceanside of  
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Area 2000/2001 "Held" for

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Highly Qualified Accountants

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**MANUFACTURER  
SEARCHES FOR  
MANUFACTURER**

wanted

**MANAGER, FISHING**

2 years as a fish cook required. Must be able to sell and support the product. Must have benefits available and some compensation would be given. Benefits apparently may cost apply.

**MANUFACTURING PARTNER: SALES ASSOCIATE**  
Position for an experienced manufacturer and sales experts required.

Please contact Brandon or Chris  
for an interview at 802-864-8474.

**Site Coordinator Openings**  
**Bethel Northwest CT**

Imperial is seeking persons to coordinate actual build after school and summer programs at Montague Valley, Shady Woods, High School and Bethel Elementary School. Responsibilities include design and implementation of all camp activities and academic enrichment. All positions are 40 hours per week. Ideal candidates possess strong communication skills and three years related experience.

**Montague Valley**

Site Coordinator Head (Montague Valley, Shady Woods, Bethel Elementary School)

2000 hours over nine weeks

**ARCHITECT**

**Conner Homes of Massachusetts** is seeking a registered architect for its building team responsible for design and manage a top notch architecture department. Conner has an energetic young department in a rapidly growing company specializing in custom Residential Architecture. Solid skills in design and detailed ability to collaborate and manage jobs from conceptual design through shop production, ability to work with clients and builders, and excellent communication skills req'd and experience in wood frame construction, ability to learn new software, and knowledge of Early American Residential details a plus. This is a unique and exciting position with above-average compensation for the right candidate. Conner Homes is a fast paced and exciting company with a great and progressive management team.

Accepting resumes via mail, email and fax or in person. Please call our website:

180 Main Street, #100

newengland@connerhomes.com  
or call us at 800-383-9082.

**Northeastern Party Institute**  
from your Online Instant Business Guide

**ADOLE-GOVERNMENT CONTRACTOR**

HFA is seeking results-oriented contractors to handle Disposition Initiatives work. The ultimate responsibility working with children and adolescents. AHS - Florida Division, Daytona - is establishing a pilot Florida program within the State. Interviews between 10 PM - 1 AM Central Standard/Atlantic/ETime.

Send resume letter addressed to: HFA, Inc.

1000 20th Avenue Rd., Suite 200, Burlington, VT 05401

[www.hfa.org](http://www.hfa.org)

1000

**Accounts Payable Specialist/  
Accounting Associate**

Tech Support USA, Inc. is a leader in client server solutions. We are opening for an Accountant and Bookkeeper.

Requirements include: previous accounting experience in addition to a college degree, excellent analytical and communication skills. We offer competitive pay and benefits. Send resume to: Tech Support USA, Inc., 1000 Pleasant Avenue, Suite 200, Burlington, VT 05401. Applications, benefits form and resume to:

Tech Support USA, Inc.  
1000 Pleasant Avenue, Suite 200, Burlington, VT 05401  
or email [resumes@techsupportusa.com](mailto:resumes@techsupportusa.com)

## CARING PEOPLE NEEDED

We are looking for friendly, cheerful and dependable people to assist the elderly in their homes. Home medical, companionship, meal preparation, light housekeeping, errands and other household assistance. Working shifts fit your flexible, part-time, day, evening, weekend and overnight availability in Burlington, Addison, Lamoille and Franklin Counties.

**GALL: 802-864-8104**

**Home Instead  
SENIOR CARE**

**Director of  
Free Clinic Sought**

The Village Health and Wellness Clinic is a non profit organization whose mission is to provide health care services to those in Burlington and surrounding areas in the eastern reaches of Chittenden County. We are seeking an experienced, energetic, and honest person with specific management skills to lead both our staff and providers for further the goals of expansion and delivery of day to day services. We know anyone about VHW's free clinic, go to [www.villagehealthandwellness.org](http://www.villagehealthandwellness.org), or call 802-864-8104 to make an appointment or get the other applicable information and resume to:

**10 Director, VHW**  
650 North Main Street, Suite, #100-041

**The Burlington  
Children's Space**

**Childcare Facilitators**

A full time Child Care Teacher Prefer a Bachelor's degree in Early Childhood Education or related field or an Associate's degree in ECE or equivalent. Experience with young children preferred.

A full time Child Care Teacher Assistant Minimum education plus prior experience with early childhood education. Offered two wages based on availability and location to live local!

**Responsible for day care program**  
Position requires that you live near Burlington or a good bus line.

**Executive Building & Leasing: Office/Space Leasing and  
Building Sales** is a growing division for the following area:  
1. East with one office in Chitt. & Burlington areas.  
2. Burlington office with 1000 sq ft plus a 1000 sq ft office.

**Administrative Assistant**

Long term rental position of VHL and other related clients. Some customer service, office equipment and office support.

**Accountants**

Part time position with 1000 sq ft starting \$12 per hour, experience in Customer Service, Ability to handle multiple clients and good communication skills required but not required.

**Operations Asst.**

Long term 1000 sq ft office. Part time position as needed to help customers. Some cleaning experience and reliable car are required.

**Onsite Administrative Warehouse**  
Non retail type, auto parts and general distribution warehouse. Must be able to lift 50 lbs. and able to work 10 hours.

Please see our website for details:

**sphéron**

[www.spheron.com](http://www.spheron.com)

**800-864-8000**

[info@spheron.com](mailto:info@spheron.com)

**Food & Beverage Director**

needed area following who make them. Manage and coordinate activities of the kitchen, preparing every meal food quality and service to expand our food standards. To be present in service and take operating decisions in the kitchen to ensure quality standards, quality and expand repeat meals and success in a World Class arena.

Background must include 5 years prior work, either food service and management experience or a food service experience in a capacity of over 50 million. Food management and food service experience a plus.

With, food service experience in:

**Snowflake**

**Area Director Manager**

area 1000 hours, 100 clients

the 800-864-8000

[www.snowflake.com](http://www.snowflake.com)

**Bookkeeping Position**

Are you currently working in a bookkeeping or accounting position? Are you looking for a new job with benefits? Then we have the perfect opportunity for you! We are seeking a Bookkeeper to assist our office manager with financial record keeping, bank reconciliations, accounts payable and receivable, payroll processing, and general ledger entries. You must be detail oriented, organized, and have excellent communication skills.

**Minimum Requirements:**  
• Bookkeeping experience  
• Basic Microsoft Office  
• Excellent communication skills

**Extended dinner servers  
needed immediately  
at the Old Brick Cafe  
in Williston Village.**

Resumes to be sent to:  
[hr@vtcyn.com](mailto:hr@vtcyn.com)  
(802)860-0800

**ARE YOU A PERSON WHO WANTS TO  
MAKE A DIFFERENCE IN SOUTHERN VT?**

Then you may be interested in helping the continued development of senior individuals who are deal with challenging issues through support, a sense of humor and a caring heart. Please contact:

**Center on Aging 802-860-0800** for more information  
Name \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

**Childcare/Parenting Educators**

Detailed program needs, pre school educators, child care workers, day care workers, child care center personnel. Minimum one year of child care, child care training and preferred home. No home addressed please call:

**Porter**  
1000 Main Street, Suite 100  
Burlington, VT 05401  
(802) 860-0800

**Lake Champlain Land Trust  
Community Forestry**

It takes a lot of effort to maintain a forested area. We are looking for a community forester to help us maintain our land, to ensure its health and safety. Your input is very important. Please call or email us at info@lclt.org for more information. We are looking for someone who has a passion for the environment and a desire to work with others to help protect our natural resources.

**Part-time Help**

We are a small company in a rural area, but are looking for a responsible individual to work at least 10 hours a week, to assist in maintaining our property. Duties will include mowing lawns, weeding, digging up trees, etc. Please call or email us for more information. This is a part-time position.

**1000 Main St., Williston, VT 05495**  
802-860-0800  
Fax 802-860-0801  
No phone calls, please

**Audubon VERMONT**

The Green Mountain Audubon Center is seeking Audubon Interns and Interns for our annual bird census in Burlington. All positions are open until filled. Please check our website for job descriptions or call for more information.  
1-844-282-2222 [www.audubon.org](http://www.audubon.org)

**JAVA/DATABASE DEVELOPERS**

Successful candidates possess solid problem solving skills, good team building abilities and a great work ethic.

Please send resume and cover letter to:

**4 Degree Software Inc.**  
411 Main Street  
Burlington, VT 05401  
[4degree.com](http://4degree.com)



**Seven Days**

**R.E.P.****CARPENTERS AND CARPENTER'S HELPERS**

Experienced carpenters and helpers needed. Carpentry skills and a good will to do the work. Pay dependent by task based. Benefits available. Contact us at our main office.

[www.rnrgccarptrade.com](http://www.rnrgccarptrade.com)  
or call 802-860-0800

**LEGAL SECRETARY/OFFICE MANAGER**

With substantial experience required, this full time office or legal manager position has very competitive salary negotiable. Duties include managing office systems, monitoring file deadlines, reviewing pleadings and research with clients. Qualifications with "Must-haves" Must read emails and reference to:

**Brown Construction Law, P.C.**  
PO Box 623, Burlington, VT 05401-0623

**OSIAVI ZEIDEN SYNAGOGUE**

**Office Manager**  
Please apply online. Please go to [www.osiavizeidensynagogue.org](http://www.osiavizeidensynagogue.org) click on "About Us" and "Employment Opportunities". Under "Employment Opportunities" click on "Office Manager".

Requires proficiency in Microsoft Word, Microsoft Outlook, Microsoft Internet Explorer and good decision making. Person will represent both the Zion and Avodah communities.

**Office Manager**  
[www.osiavizeidensynagogue.org](http://www.osiavizeidensynagogue.org)

**Converse Home**

Would you like to work on an elegant renovation home or diverse commercial buildings?

Please see Residential Care Assistant and  
part time Dining Room Assistant  
positions, contact Colleen at 802-860-0800

**Television Production  
Audio/videotape operator**

needed by 1/20/04 to hire from January 1st to December 31st. Experience preferred. Position involves shooting video and audio equipment.

**Job description:**  
Production, WXXO-TV, PO Box 4800  
Burlington, VT 05404

**OFFENDER RE-ENTRY HOUSING SPECIALIST**

The Burlington Housing Authority is looking for an Offender Re-Entry Housing Specialist to assist offenders who are exiting the criminal justice system with housing issues. The specialist will be expected to work with landlords, Department of Corrections officials and offenders in a landlord capacity regarding obtaining and maintaining housing in Chittenden County.

The ideal candidate will have a Bachelor's degree in a Social Services related discipline and experience with offenders and/or social service experience with hard to house populations.

Send your resume along with a cover letter detailing pertinent information regarding qualifications and interest to:

**Michael Olier**  
**Offender Re-entry**  
**Housing Specialist, BHA**  
**65 Main Street**  
**Burlington, VT 05401**  
**BHA is an Equal Opportunity Employer**

**CAA**  
**Champlain Valley Agency on Aging**

Champlain Valley Agency on Aging is a private, non-profit, United Way organization focused on linking programs with individuals and organizations. In order to better serve our vibrant world, we are currently seeking:

**SEARCH EXPERTISE**

**Finance Director** Manage financial operations. Responsibilities include preparation and management of financial budgets for the organization and its programs, and the preparation and analysis of financial statements. Duties also include the preparation of expense reports, account audits, financial reports and controls. Candidate should have demonstrated experience in financial management, as well as a number of years prior to entry into management. Ability to work well with B.A.s or higher & co-workers as all aspects of accounting and financial management are completed by the financial director.

Send your resume and cover letter to:

**Champlain Valley Agency on Aging, Inc.**  
PO Box 1156, Williston, VT 05495-1156  
[www.chvaa.org](http://www.chvaa.org) • 802-860-0800

# EMPLOYMENT

## CHITTENDEN SOUTH SUPERVISORY UNION

*Certified/Non-Certified Positions*

### NON CERTIFIED

#### CVU High School

##### CUSTODIAN

Long-term contract position with the possibility of leading into a full-time position. Last date 3-11-04 FRI. Application at CVU High School, or call 843-7111 for info.

#### Shelburne Community School

##### COOK/CHEF PARAPROFESSIONAL

We are seeking an individual who is flexible and creative in working with mobile school students with social and emotional needs. Qualified candidates will be a team player who is comfortable working with a variety of professional staff. A background in managing behavior plans plus has new遭遇。 Significant training and support is provided. Interested individuals should send a resume and three letters of reference to: Tom Davis at 1023 Main Street, Shelburne, VT 05482. No applications will be taken after January 2004.

#### Shelburne Community School

##### TEAM TEA

Join a dynamic team of educators in our small learning school! We are seeking a positive self-starter to teach math and science to grades K-3. Qualified candidates will have solid experience in teaching students science and math. Knowledge of curriculum helped from our resources. Excellent support and training provided. Competitive benefit plan and benefits. Please send resumes and three letters of reference to: Tom Davis at 1023 Main Street, Shelburne Community School, 1023 Main St., Shelburne, VT 05482.



## REGIONAL MANAGER NONPROFIT ADULT EDUCATION PROGRAM FRANKLIN/GRANDE ISLE COUNTIES

Full-time position required

Vermont Adult Learning Programs, nonprofit, nonpartisan provider of adult education advocacy services, seeks a highly motivated individual with extensive experience in program management and strategic planning in the development and implementation of educational and professional programs for Learning Works Council located in St. Albans, Vermont.

The Regional Manager's responsibilities include: leading a staff of 10; planning, organizing, and implementing Council services; raising money; and oversight of regional and supporting programs across the state and online.

The successful candidate will have experience managing small programs and budgets; community-based and online communication skills; leadership experience in adult education; grant obtained; 3+ years management experience required; strong interpersonal and communication skills; analytical ability; self-motivation; computer proficiency; comprehensive benefit package.

Last day to apply: January 14, 2004

**Search Committee, Vermont Adult Learning,  
60 South Main Street, Waterbury, VT 05676  
[www.vermontadultlearning.org/](http://www.vermontadultlearning.org/)  
Fax 802-264-0600**

For a copy of the job description send a request to  
[hrdept@vtadultlearning.org](mailto:hrdept@vtadultlearning.org)

**Need to place an employment ad? Call Michelle Brown 865-1020 x 21  
e-mail: [michelle@michellebrown.com](mailto:michelle@michellebrown.com)**



## MIDDLEBURY COLLEGE

### Middlebury College Student Health Services 1-2 Registered Nurses

Long-term opportunity to work in the rewarding and diverse field of college health nursing. You will be working with a large and diverse student population in an up-to-date health care facility. Previous staff of skilled registered nurses and licensed practical nurses.

Middlebury College will compensate 18 hours the following positions:

- \* 2 nights/days evenings per month and over night weekend alternating for weeknight shifts
- \* Saturday nights. Special incentive offered for the Weekend Nights position!

These are off-duty assignments & 2 positions-as no continuous on-call position is required on the academic year. These are part-time positions reimbursable expenses. Please see our website for position details.

Please submit resume & letter of interest to:

**Middlebury College, Human Resources, Service Building**

**Middlebury, VT 05753**

**Email: [hrdept@middlebury.edu](mailto:hrdept@middlebury.edu)**

**Fax: 802-362-2956**

**Please see our website at [www.middlebury.edu/hr/](http://www.middlebury.edu/hr/) for position details.**

**EQUAL OPPORTUNITY EMPLOYER Applications from women and members of minority groups are especially encouraged.**



## Valentine's Day is Coming!

### Job Fair January 17<sup>th</sup> 10am-4pm

#### TAKE AN ORDER

Deliver 1000+ customers orders, learning calls and provide complete customer service. Implementing sales tools in analytical support system.

#### PACK & PACK AN ORDER

Work 1-4 days/week. Must be able to stand for extended periods of time.

#### PERSONALIZE AN ORDER

Learn how to use embroidery machines to personalize our line crafts.

#### SHIP AN ORDER

Load our trucks for delivery to customers. Computer data entry skills required. Must be able to lift up to 50 lbs and stand for extended periods of time.

#### SEASONAL WORKERS

Deliver thousands of boxes/packets of the line managers products. Requires flexible schedules. At \$10 to \$15 per hour special pay rates by day for shift working and advertising.



Call 800-338-1000. Email: [info@valentinesdayfair.com](mailto:info@valentinesdayfair.com) or visit [www.valentinesdayfair.com](http://www.valentinesdayfair.com)

# 7D CLASSIFIEDS EMPLOYMENT

## Educator



For Northeastern state located in a subtropical region where we are seeking a dynamic and creative teacher. The candidate must possess an extensive education program. "Teaching Reading to Instruction" in schools, college, the community should now continue. We desire this group and provide short course to students. We require a dynamic education who is a team worker with great communication skills, a strong business program and a knowledge of business and social culture. This is a unique opportunity for the experienced experts. Send resume by e-mail.

Charles Howard Nichols Center  
PO Box 131, Morrisville, VT 05661-0131

More to place an ad? Call Ad Sales at 800-888-1234 or 877-222-1234



## Come Join Vermont's Finest....

**BEN & JERRY'S VERMONT FACTORY**

We are seeking an experienced Manager to lead our newest corporate service department and coordinate our retail, finance, human resources, systems, logistics and programs, including product launches. You will interface and be involved in the financial and plant-based short-term and long-term strategic planning. We require 10 years' experience with multiple industry leading products at different stages of development. Excellent communication and interpersonal skills. Previous experience in a highly competitive food and beverage company preferred. Excellent communication and interpersonal skills. Previous experience in a highly competitive food and beverage company preferred. Excellent communication and interpersonal skills. Previous experience in a highly competitive food and beverage company preferred.

**GENERAL MANAGER AVAILABILITY - Sales and Strategic Initiatives - Vermont Factory - Morrisville, VT**

We are seeking the right individual to manage the day-to-day operations and organization of our production department. We need an individual with a solid background in food processing and quality control. You will be responsible for the day-to-day operations of our food system. Marketing, sales, organization, and overall supervision of operations, the last involves analysis of market potential, stabilized raw materials, promotional, advertising, and consumer relations are those along with knowledge of customer purchase behavior.

**SALES AND MARKETING - Systems**

(Central Vermont - Morrisville, VT)

We're looking for a sales director to help develop new products, distribution and sales offices. You will be responsible for the day-to-day operations of our sales department. Marketing, sales, organization, and overall supervision of operations, the last involves analysis of market potential, stabilized raw materials, promotional, advertising, and consumer relations are those along with knowledge of customer purchase behavior.

**MANUFACTURING TEAM MEMBER**

You will be responsible for the day-to-day operations of our food system. Marketing, sales, organization, and overall supervision of operations, the last involves analysis of market potential, stabilized raw materials, promotional, advertising, and consumer relations are those along with knowledge of customer purchase behavior.

We offer a progressive benefits package that includes health and dental insurance, 401(k), profit sharing, paid vacation, sick days, personal days, and paid holidays. We are a stock option plan available to all employees. We have a 401(k) plan with a company match up to \$1,000 per year. We also offer a 401(k) plan with a company match up to \$1,000 per year. Please apply online at [www.benjerry.com](http://www.benjerry.com). Please fax resume to 802-658-1234. Please include a copy of your application by Jan 2004. We'll call you if you're selected.

Ben & Jerry's is an Equal Opportunity Employer  
[www.benjerry.com](http://www.benjerry.com)

## CODE

Montpelier Coop Market Book Market is based at currently working a full time position in our deli. Must be experienced in experience as well as new experience. For full position and more details:

Mail or drop off resume to:

MOUNTAIN CLASSICS MALL  
20 Mountain View Drive, Morrisville, VT 05661



## WAITSTAFF & BARTENDER

Full time or part time. Flexible hours, competitive pay, positive work environment.

Call 802 or AdSales at 800-888-1234 or apply in person at 2791 Main Street Plz., Winooski.

## After School Program Staff



The Rotary Club of Winooski is looking for a dynamic, experienced teacher to teach a new After School Program. Participants attend school on an after school basis during the year. This new program is for grades 4-8. Applications have been sent to all area schools and to CTE and the Board of Education.

No experience and flexible schedule welcome.

Box 6, Lake St. Club of Winooski, P.O. Box 1000  
10 Lake St., Winooski, VT 05491  
or [www.winooski.org/rotary/](http://www.winooski.org/rotary/)  
(802) 658-2200

Month	Year
Jan	2004
Feb	2004
Mar	2004
Apr	2004
May	2004
Jun	2004
Jul	2004
Aug	2004
Sep	2004
Oct	2004
Nov	2004
Dec	2004



Shuttered Masters

## PROTECTION SERVICES OFFICERS

Local positions  
Full-time, part-time  
Responsible and  
diligent individuals  
with experience and  
background check  
800-888-2200

## MANPOWER STAFFING SPECIALIST

Manpower is looking for a highly experienced and energetic team with leadership abilities, opportunity, and the ability to demonstrate strong customer service and relationship management skills to serve our franchisees.

Strong sales ability necessary!  
Please submit a cover letter, resume and salary requirements to:  
[berington@manpower.com](mailto:berington@manpower.com)

## ARE YOU A FUTURE CEO?

### Castella Construction

of Montpelier, Vermont is looking for an accountant with a desire to move to a top financial management position. This is a large, well established family construction company in the U.S. The right candidate will have the passion and drive to start his/her own contracting business.

Great opportunity in a growing progressive company!

Email resume to:

[jim.castella@castellabuild.com](mailto:jim.castella@castellabuild.com)

## ADMINISTRATIVE/PROGRAM ASSISTANT

Montpelier Adult Learning, a private nonprofit and tax-exempt provider of adult education and life skills programs in northern Vermont, is interested in a general office manager and program director for the Central Office in Montpelier as well as administrative support for various community programs.

Qualifications: High school diploma or equivalent, minimum 10 years experience working in office or executive director experience, a wide variety of office experience, strong computer and communication skills, and a highly organized environment. Experience with programs such as Microsoft Word. The ideal candidate possesses strong communication and problem-solving skills.

Please send letter of interest and resume by Monday, January 19, 2004 to:

Search Committee, Montpelier Adult Learning  
10 South Main Street, Montpelier, VT 05630  
[www.montpelieradultlearning.org](http://www.montpelieradultlearning.org)

A copy of the job description may be requested by contacting Montpelier Adult Learning at:

800-888-1234



# EMPLOYMENT

## **Chiropractic Assistant**

needed at a new Chiropractic office for their private, no-frills therapy skills. Light treatment assistance please and welcome to:



J. M. H. Inc., Suite 200  
Burlington, VT 05401



## **Education Coordinator**

Whether the Director or someone else does your marketing, teaching, client relations, and other day-to-day business needs, we are looking for a person who can help us increase our client base and help us learn more about our clients' needs. Starts immediately throughout.

**Events and Sponsorship Coordinator**  
Part-time or full-time position available to assist with planning and implementing events and sponsorships, including the annual golf tournament and other community events.

Many networking contacts at over 5000+ members nationwide ready to make you a success.

## **Volunteer Program Coordinator**

In involvement with identified local shelter-like centers who accommodate women and their young children, victims, mothers experiencing difficulties or illnesses. The VPC provides support services to shelters in addition to raising money through a variety of fund raisers. Will plan community-wide, or strong focus on projects for such a non-profit organization, volunteer and volunteer services. Non-residential experience with women in shelters is required. Preference will be given to individuals with extensive fund raising experience.

Charita Stewart Jenkins Center  
PO Box 191, Morrisville, VT 05461-0191



## **SALES PROFESSIONALS**

**SALES PROFESSIONAL** - Installation and maintenance of the VPR home office power equipment. Assisting the customer service department with troubleshooting and repair of equipment.

The ideal candidate would have sales experience, cross selling the service offered and understand selling via a computer.

This position offers SALES training plus continuous performance based bonuses, great training, bid rates and additional profit sharing, and a friendly work environment. Please apply online or fax resume to: Human Resources Department, 1000 Folsom Street, San Francisco, CA 94103. Equal opportunity employer.

**Sales Representative**  
We have an immediate opening for a  
Sales Representative with excellent  
customer service and sales  
experience.

Must be able to work alone  
and have all you require  
and you are truly suited to  
apply if you are not a  
sales agent or in a  
sales environment  
you will not find success.  
You must produce and  
expand.

Allen's Carpet  
2700 Burlington St.

To place an employment ad call Michelle Brown 865-1020 x 21  
e-mail michelle@seconddayvt.com



## **Producer**

Vermont Public Radio is seeking two full-time positions for our highly-rated news programming and sports production. The longer position is open to do a second shift, and the shorter position is looking for an individual who can start quickly, and possibly be the primary manager of VPR's radio sports program.

We are looking for one full-time and one part-time producer who will manage all aspects of sports programming. With leading live events plus studio and field assignments, the successful candidate will be a team player, highly motivated to succeed, and have public radio and television experience from which to draw.

## **Morning Edition Producer**

Vermont Public Radio has an excellent opportunity for a full-time Morning Edition Producer. The VPR News Director and VPR's news director plan to develop public radio news and current affairs programs for VPR. The producer will be responsible for writing and producing news and public service programs, including newscasts.

The producer program goals include: coverage, interview, the accessibility of the broadcast and media analysis with broader technology.

Candidates should have at least three years of experience in news and be able to report in breaking news situations. Applications should include resume, writing samples, interviewing and editing samples. Knowledge of VPR news and VPR's news plan is a plus.

Candidates should have a Bachelor's degree, a knowledge of journalism, and at least three years experience.

More details and application are available at [www.vpr.org](http://www.vpr.org).

For both positions, please send resume, cover letter and references to:

Ronan Rappaport, Vermont Public Radio, 364 Main Street, Colchester, VT 05446  
VPR is an Equal Opportunity Employer

## **Banquet Manager**

In involvement with identified local shelter-like centers who accommodate women and their young children, victims, mothers experiencing difficulties or illnesses. The VPC provides support services to shelters in addition to raising money through a variety of fund raisers. Will plan community-wide, or strong focus on projects for such a non-profit organization, volunteer and volunteer services. Non-residential experience with women in shelters is required. Preference will be given to individuals with extensive fund raising experience.

Charita Stewart Jenkins Center  
PO Box 191, Morrisville, VT 05461-0191



## **Banquet Manager**

Search for full-time, year-round Banquet Manager for daily operations of the Banquet area in a large, modern, comfortable facility and complete with a full-service, professional kitchen. Banquet Manager responsibilities: Managing the kitchen, and food and beverage preparation and service; ensuring prompt and efficient service; creating special events; creating and maintaining special and unique menus.

Minimum of five years full-time industry experience with an emphasis in banquet management and a minimum of three years prior management experience required. Full-time professional reference page and right to reside. Excellent communication, decision-making, and leadership skills required.

Please, do not call your resume to:

Attn: Banquet Manager  
100 Main St., St. Albans, VT 05478  
Fax: (802) 524-1121 [jobinfo@vpr.org](mailto:jobinfo@vpr.org)



## **CHITTENDEN SOUTH SUPERVISORY UNION**

## **FINANCE DIRECTOR**

Chittenden South Supervisory Union has an immediate opening for an experienced Finance Director of an on-call basis and the supervisory area. The Finance Director is responsible for the management and administration of the fiscal affairs including but not limited to budget oversight, financial reporting and grant writing. Successful candidate will have a minimum of a Bachelor's degree in Business Administration, accounting or related field, and several years of public finance experience, with a preference for work in a school setting and a demonstrated knowledge of school finance processes, K-12 Financial Reporting or other financial software applications, accounting operations, and financial analysis.

Interested applicants should provide letter of interest, resume and three names of references to the address below. Applications received by December 30, 2003 will receive priority consideration. The position will remain open until filled.

## **Chittenden South Supervisory Union**

c/o Finance Director Search  
9420 Sheldene Road, Suite 300  
Shelburne, VT 05452

E.O.E.

# 7D CLASSIFIEDS EMPLOYMENT



Seven Days strives to make our ads interesting to write the responses from other daily and weekly print media have been weak. The trend has only been to much higher with Seven Days. When we advertise in Seven Days, we receive an excellent response from enthusiastic, qualified candidates. When we advertise in other media, we do not get the same caliber of individual responding. This is critical to our business as we differentiate ourselves through the quality of our employees.

Rachel Lee  
Anastassi, Inc.  
Assisted Living Services  
Burlington, VT



seven days. it works.



7DPERSONALS.COM PRESENTS:

# SEVEN DAYS Singles Party

WED. FEB. 8, 6:30-9:30 • \$15 (at the door)

RUSTY NAIL BAR & GRILLE (190 MOUNTAIN RD. IN STOWE)



## I SPY

WE'LL PROJECT YOUR  
I SPY MESSAGE ON A  
20-FOOT SCREEN!

## SPEED DATING

SEVEN, 7-MINUTE DATES!

## RUSTY NAIL ICE BAR

FIND A HOT DATE FOR  
VALENTINE'S AT THE  
20-TON OUTDOOR ICE  
BAR THAT FEATURES A  
2-PERSON ICE THRONE,  
AND 2 ICE SHOT LUGES!

## LOTS OF GIVEAWAYS!

## ROOMFUL OF SINGLES!

**RUSTY  
NAIL**  
Ice Bar

CALL SEVEN DAYS TO REGISTER FOR SPEED DATING 804-5694 OR REGISTER ONLINE AT 7DPERSONALS.COM  
(REGISTRATION NOT NECESSARY FOR SINGLES PARTY)